Board of Trade, S.W. 1, 4th December, 1919.

TRADING WITH ENEMY NATIONALS IN CHINA, SIAM, PERSIA, MOROCCO, LIBERIA AND POR-TUGUESE EAST AFRICA.

## General Licence.

The Board of Trade, on behalf of His Majesty, and in pursuance of the powers reserved in the Trading with the Enemy Proclamations and all other powers thereunto them enabling, do hereby give and grant licence to all persons and bodies of persons resident carrying on business or being in the United Kingdom to trade and have commercial and financial transactions with persons or bodies of persons of enemy nationality resident or carrying on business in China, Siam, Persia. Morocco, Liberia or Portuguese East Africa.

Provided always that any licence which may be necessary in respect of any transaction under any prohibition of export or prohibition of import for the time being in force in the United Kingdom is first obtained.

Dated this 21st day of November, 1919.

H. A. Payne,
A Secretary to the Board of Trade.

TRADE BOARDS ACTS, 1909 AND 1918.

SUGAR CONFECTIONERY AND FOOD PRESERVING TRADE BOARD (GREAT BRITAIN).

GENERAL MINIMUM TIME RATES AND OVERTIME RATES FOR SPECIAL CLASSES OF FEMALE WORKERS

EFFECTIVE AS FROM 1ST DECEMBER, 1919.\*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under that Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the branches of trade covered by the Trade Boards (Sugar Confectionery and Food Preserving) Order, 1913, that is to say, the making of sugar confectionery, cocoa, chocolate, jam, marmalade, preserved fruits, fruit and table jellies, meat extracts, meat essences, sauces and pickles; the preparation of meat, poultry, game, fish, vegetables and fruit for sale in a preserved state in tins, pots, bottles and similar receptacles; the processes of wrapping, filling, packing and labelling in respect of articles so made or prepared, excluding the covering and filling of biscuits, wafers and cakes with chocolate or sugar confectionery, having given due notice on 17th June, 1919. of Proposal to Vary the Minimum Rates for female workers then in operation in respect of certain classes of Female Workers, hereby give notice that they have varied such Minimum Rates in respect of the classes of Female Workers specified in Section (1) of the Schedule set out below, and that the Minimum Rates as varied are shown in the Schedule set out below which is incorporated herewith.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 28th November, 1919, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates as varied by the Trade Board, and specifying 1st December, 1919, 4 as

the date from which such Minimum Rates shall become effective.

\*Note. Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in no case later than 7th December, 1919.

## SCHEDULE.

SECTION I.—The General Minimum Time Rates for Female Workers who are employed during the whole or any part of their time in any of the following occupations, that is to say:—

Cocoa making.

Boiling sugar for boiled sweets, other than

the boiling of sugar in vacuum pans.

Brogueing of hermetically sealed receptacles containing meat, poultry, fish or soup, during process of cooking.

soup, during process of cooking.

Hand-soldering of hermetically sealed receptacles containing meat, poultry, fish or

Tongue pumping.

Butchers' or pork-butchers' work in preparing meat for sausages or "smalls."

Brining vegetables for pickling.

Making extract of meat.

shall be as follows: ---

Workers of 24 years of age and upwards, 11d. per hour, i.e., 44s. per week of 48 hours. Workers of 23 and under 24 years of age, 104d. per hour, i.e., 41s. per week of 48 hours.

Workers of 22 and under 23 years of age, 9<sup>3</sup>d. per hour, *i.e.*, 39s. per week of 48 hours.

Workers of 21 and under 22 years of age,  $9\frac{1}{2}$ d. per hour, *i.e.*, 37s. per week of 48 hour.

Workers of 20 and under 21 years of age, 8d. per hour, i.e., 32s. per week of 48 hours.

Workers of 19 and under 20 years of age, 7d. per hour, i.e., 28s. per week of 48 hours. Workers of 18 and under 19 years of age,

6d. per hour, i.e., 24s. per week of 48 hours. Workers of 17 and under 18 years of age, 5½d. per hour, i.e., 22s. per week of 48 hours.

Workers of 16 and under 17 years of age, 4<sup>1</sup>d. per hour, i.e., 17s. per week of 48 hours. Workers of 15 and under 16 years of age,

3½d. per hour, i.e., 13s. per week of 48 hours. Workers under 15 years of age, 2½d. per hour, i.e., 9s. per week of 48 hours.

SECTION II.—The above General Minimum Time Rates shall be payable subject to the following condition:—

That in the case of workers under 24 years of age the minimum rates are payable subject to the worker being employed under conditions which in the circumstances of the case afford a reasonable prospect of advancement to the minimum rate of 44s. per week of 48 hours. Otherwise the minimum rate payable shall be 44s. per week of 48 hours irrespective of age.

SECTION III.—The Overtime Rates shall be payable, calculated in the manner set out in the Schedule of the Notice fixing minimum rates for overtime issued by the Trade Board and dated 6th June, 1919, and shall apply in substitution for the above general minimum time-rates in respect of all hours worked in