

excess of the number of hours therein declared by the Trade Board to be the normal number of hours of work in the Trade.

SECTION IV.—The above Minimum Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION V.—The above Minimum Rates are without prejudice to workers who are earning higher rates of wages.

Dated this first day of December, 1919.

Signed by Order of the Trade Board,

*F. Popplewell,*

Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918.  
SUGAR CONFECTIONERY AND FOOD  
PRESERVING TRADE BOARD (GREAT  
BRITAIN).

PROPOSAL TO VARY GENERAL MINIMUM TIME-  
RATES AND OVERTIME RATES AND TO FIX  
PIECE-WORK BASIS TIME-RATES, FOR MALE  
AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October 1918, the Trade Board established in Great Britain under that Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the branches of trade covered by the Trade Boards (Sugar Confectionery and Food Preserving) Order, 1913, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to fix Piece-work Basis Time-Rates for Male and Female Workers and to vary the General Minimum Time-Rates for Male Workers and for Female Workers (other than those specified in the Notice issued by the Board dated 1st December, 1919) set out in the Schedule of their Notice dated 3rd March, 1919, and that they also propose (the Minister having given his consent to such Notice being given) to vary the General Minimum Time-Rates for Female Workers set out in the Schedule of the Notice issued by the Board and dated 1st December, 1919, and the Overtime-Rates for Male and Female Workers set out in the Schedule of the Notice issued by the Board and dated the 6th June, 1919, the minimum rates of wages as proposed to be fixed and varied being as shown in the Schedule attached hereto.

SCHEDULE.

PART I.

*Proposed Variation of General Minimum  
Time-rates.*

A. For (a) all male workers; and for (b) female workers who are employed during the whole or any part of their time in any of the following occupations:—

Cocoa making.

Boiling sugar, for boiled sweets, other than the boiling of sugar in vacuum pans.

Brogueing of hermetically-sealed receptacles containing meat, poultry, fish or soup, during the process of cooking.

Hand-soldering of hermetically-sealed receptacles containing meat, poultry, fish or soup.

Tongue pumping.

Butchers' or pork butchers' work in preparing meat for sausages or "smalls."

Brining vegetables for pickling.

Making extract of meat.

*Proposed Variation.*

Workers under 15 years of age, from 2½d. to 3d. per hour, *i.e.*, 12s. per week of 48 hours.

Workers of 15 and under 16 years of age, from 3½d. to 4d. per hour, *i.e.*, 16s. per week of 48 hours.

Workers of 16 and under 17 years of age, from 4½d. to 5½d. per hour, *i.e.*, 21s. per week of 48 hours.

Workers of 17 and under 18 years of age, from 5½d. to 6½d. per hour, *i.e.*, 26s. per week of 48 hours.

Workers of 18 and under 19 years of age, from 6d. to 7½d. per hour, *i.e.*, 30s. per week of 48 hours.

Workers of 19 and under 20 years of age, from 7d. to 8½d. per hour, *i.e.*, 34s. per week of 48 hours.

Workers of 20 and under 21 years of age, from 8d. to 9½d. per hour, *i.e.*, 38s. per week of 48 hours.

Workers of 21 and under 22 years of age, from 9½d. to 10½d. per hour, *i.e.*, 42s. per week of 48 hours.

Workers of 22 and under 23 years of age, from 9½d. to 11½d. per hour, *i.e.*, 46s. per week of 48 hours.

Workers of 23 and under 24 years of age, from 10½d. to 1s. 0½d. per hour, *i.e.*, 50s. per week of 48 hours.

For workers of 24 years of age and upwards and those to whose employment the general minimum time-rate of 44s. per week is applicable under B. of Section I. and under Section II. of the Schedules of the Notices issued by the Trade Board dated 3rd March and 1st December, 1919, respectively—from 11d. per hour to 1s. 1½d. per hour, *i.e.*, 54s. per week of 48 hours.

B. For Female workers other than those specified in A above:—

Workers under 15 years of age, from 2½d. to 3d. per hour, *i.e.*, 12s. per week of 48 hours.

Workers of 15 and under 16 years of age, from 3½d. to 4d. per hour, *i.e.*, 16s. per week of 48 hours.

Workers of 16 and under 17 years of age, from 4½d. to 5½d. per hour, *i.e.*, 21s. per week of 48 hours.

Workers of 17 and under 18 years of age, from 5½d. to 6½d. per hour, *i.e.*, 26s. per week of 48 hours.

For workers of 18 years of age and upwards and others to whose employment the general minimum time-rate of 26s. per week of 48 hours is applicable under the terms of Section I. A. (a) of the Schedule of the Notice issued by the Trade Board dated 3rd March, 1919:—From 6½d. to 7½d. per hour, *i.e.*, 30s. per week of 48 hours.

The Trade Board also propose to vary the provision with regard to the conditions under which certain classes of female workers may be paid a lower rate for a certain period on first entering the trade, which is set out in