

para. (b) of Section I.A. of the Schedule of their Notice of 3rd March, 1919, as follows:

Provision at present in force.

In the case of female workers of the age of 18 years and upwards who have been employed in the trade for an aggregate period of less than 12 months and cannot suitably be engaged on piece-work, such workers shall, until the expiry of such 12 months period of employment in the trade, be paid at a rate of not less than 24s. per week of 48 hours, *i.e.*, 6d. per hour, in lieu of the minimum rate of 26s. per week of 48 hours, provided that the Trade Board shall have issued a Certificate, on the ground that they are satisfied that the employment is not merely temporary or seasonal, authorising such lower rate to be paid, or have received an application for such Certificate which is still under consideration.

Proposed provision.

In the case of female workers (other than female workers specified in Part I. A. of this Notice) of the age of 18 years and upwards who have been employed in the trade for an aggregate period of less than six months, and cannot suitably be engaged on piece-work, such workers shall, until the expiry of such six months period of employment in the trade, be paid at a rate not less than 28s. per week of 48 hours, *i.e.*, 7d. per hour, in lieu of the minimum rate of 30s. per week of 48 hours, provided that the Trade Board shall have issued a Certificate, on the ground that they are satisfied that the employment is not merely temporary or seasonal, authorising such lower rate to be paid, or have received an application for such Certificate which is still under consideration.

PART II.

PROPOSED PIECE-WORK BASIS TIME-RATES.

A. For (a) all male workers; and

For (b) female workers who are employed during the whole or any part of their time in any of the following occupations:—

Cocoa making.

Boiling sugar for boiled sweets, other than the boiling of sugar in vacuum pans.

Broguing of hermetically-sealed receptacles containing meat, poultry, fish or soup, during process of cooking.

Hand-soldering of hermetically-sealed receptacles containing meat, poultry, fish or soup.

Tongue pumping.

Butchers' or pork butchers' work in preparing meat for sausages or "smalls."

Brining vegetables for pickling.

Making extract of meat.

1s. 4d. per hour.

In the case of workers employed on piece-work each piece-rate paid must be such as will yield in the circumstances of the case not less than 1s. 4d. per hour to an Ordinary worker. Provided that in determining as to whether any piece-rate satisfies the foregoing condition regard shall be had only to the earnings of workers of 24 years of age and upwards.

B. For all female workers other than those specified in A. above, 9d. per hour.

In the case of workers employed on piece-work each piece-rate paid must be such as will yield in the circumstances of the case not less than 9d. per hour to an Ordinary

worker. Provided that in determining as to whether any piece-rate satisfies the foregoing condition regard shall be had only to the earnings of workers of 18 years of age and upwards.

PART III.

PROPOSED VARIATION OF OVERTIME RATES.

Overtime Rates, calculated on the minimum rates set out above in the manner set out in the Schedule of the Notice issued by the Trade Board and dated the 6th June, 1919, shall apply, in substitution for the above minimum rates, in respect of all hours worked in excess of the number of hours therein declared by the Trade Board to be the normal numbers of hours of work in the trade.

PART IV.

SECTION I.—The above proposed minimum rates of wages shall apply, subject to the provisions of the Trade Boards Act, to all workers who are employed during the whole or any part of their time in any branch of the trade of making Sugar Confectionery, Cocoa, Chocolate, Jam, Marmalade, Preserved Fruits, Fruit and Table Jellies, Meat Extracts, Meat Essences, Sauces, and Pickles; the preparation of Meat, Poultry, Game, Fish, Vegetables and Fruit for sale in a preserved state in tins, pots, bottles and similar receptacles; the processes of wrapping, filling, packing and labelling in respect of articles so made or prepared; excluding the covering and filling of biscuits, wafers and cakes with chocolate or sugar confectionery. Provided that notwithstanding anything contained in this Section, the above minimum rates shall not apply to Clerks, Salesmen, Saleswomen, Travellers, Engineers, Carpenters, Vanmen, Watchmen, Outside Messengers, Cleaners of Premises, Timekeepers, or to any other workers whose work stands in a relationship to the trade similar to that of the foregoing excluded classes.

SECTION II.—The above proposed minimum rates of wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION III.—The above proposed minimum rates of wages are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposal to Fix and to Vary which may be lodged with them within two months from 4th December, 1919. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Sugar Confectionery and Food Preserving Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this Third day of December, 1919.
Signed by Order of the Trade Board.

F. Popplewell,

Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C. 2.