

TRADE BOARDS ACTS, 1909 AND 1918.

TOBACCO TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY THE MINIMUM RATES OF WAGES FIXED FOR CERTAIN MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Tobacco trade, as specified in the Trade Boards (Tobacco) Order, 1919 (that is to say, the manufacture of tobacco, cigars, cigarettes, cigarette tubes and snuff, including all preparatory processes, and including also the operations of storing and store-keeping, boxing, packeting, labelling, parcelling and despatching, and all other warehousing and packing operations incidental to the manufacture of any of the above-mentioned articles), hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918 (the Minister of Labour having given his consent to such notice being given), that they propose to vary the minimum rates of wages for certain male and female workers at present fixed and set out in the Schedule to their Notice dated 5th August, 1919, as follows:—

Proposed Variation.

SECTION I.—Learners to hand or mould cigar making as defined in Section II. of this Notice shall be excluded, for the first 12 months of their learnership, from the operation of the minimum rates of wages at present fixed for male and female workers, and set out in the Schedule to the Notice above referred to.

Thereafter a learner shall be entitled to the general minimum time-rate and overtime rate applicable to a worker of his or her age or to piece-rates of wages, each of which will yield in the circumstances of the case to an ORDINARY worker at least the same amount of money as the general minimum time-rate or overtime rate applicable to a worker of his or her age.

SECTION II.—For the purpose of this Notice a learner is a male or female worker who:

(a) Is employed under a verbal or written agreement (not being an indenture of apprenticeship), providing for his or her effective instruction in the making of hand or mould cigars for a period of four years, such period to include a probationary period of six months, on the completion of which the learnership may be determined at the instance either of the employer or learner; and

(b) Has received a certificate or has been registered, in accordance with rules from time to time laid down by the Trade Board, or has made application for such certificate or registration, which has been duly acknowledged and is still under consideration.

The Trade Board will consider any objections to the above proposal to vary which may be lodged with them within two months from 8th December, 1919. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Tobacco Trade Board (Great Britain), 5, Chancery Lane, London, W.C.2.

It is desirable that the objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this sixth day of December, 1919.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C.2.

TRADE BOARDS ACTS, 1909 AND 1918.

BOOT AND SHOE REPAIRING TRADE.
(GREAT BRITAIN.)

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain for the branches of trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, have given Notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to fix General Minimum Piece Rates for Male and Female Workers engaged in

(a) Repairing.

(b) Making Bespoke, Hand-Sewn, Pegged and Riveted Work (including Hand-Sewn Work on the Sectional System).

The Trade Board have also given Notice that they propose to fix General Minimum Time Rates for Female Workers as follows:—

(a) For Female Workers (other than workers employed on Surgical work or, in a Productive Department, on Patching Machines) employed on Finishing or Benching work:—

For workers of 21 years of age and upwards, 65s. per week of 48 hours.

For workers of 20 and under 21 years of age, 45s. per week of 48 hours.

For workers of 19 and under 20 years of age, 37s. 6d. per week of 48 hours.

For workers of 18 and under 19 years of age, 32s. per week of 48 hours.

For workers of 17 and under 18 years of age, 27s. per week of 48 hours.

For workers of 16 and under 17 years of age, 22s. per week of 48 hours.

(b) For Female Workers employed on Patching Machines:—

For workers of 21 years of age and upwards, 45s. per week of 48 hours.

For workers of 20 and under 21 years of age, 40s. per week of 48 hours.

For workers of 19 and under 20 years of age, 35s. per week of 48 hours.

For workers of 18 and under 19 years of age, 30s. per week of 48 hours.

For workers of 17 and under 18 years of age, 25s. per week of 48 hours.

For workers of 16 and under 17 years of age, 20s. per week of 48 hours.

(c) The above rates are weekly rates based on a week of 48 hours, but they shall be subject to a proportionate deduction according as the number of hours actually spent in the factory or workshop in any week is less than 48.

(d) Provided that, in the case of workers ordinarily employed on piece-work, the General Minimum Time Rate payable in respect of any employment on a time work