

basis on work for which no General Minimum Piece Rates are fixed, shall be 1s. 6d. per hour in lieu of the General Minimum Time Rate set out above.

(e) For Female Workers employed on Surgical work, 2s. an hour.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board propose to declare the normal number of hours for Female Workers to be as follows:—

In any week	...	...	...	48
On Saturday	...	...	...	4
On Monday	...	...	...	8
On any other week-day	...	...	...	9

Provided that any other day not being Sunday may, by agreement in writing between an employer and a worker, be substituted in place of Saturday as the weekly short day, and in such case the normal number of hours on such substituted day shall be 4, and the normal number of hours on Saturday shall be 9.

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as overtime, to which the Overtime Rates shall apply.

The above-mentioned provisions shall not prejudice a worker's claim to a Saturday half-holiday where it is now given.

And the Trade Board have given Notice that they propose to fix Overtime Rates in respect of hours worked by Female Workers whether engaged on Time-work or on Piece-work in excess of such normal number of hours as follows, that is to say:—

(1) For the first two hours' Overtime on any day, except Sundays and Customary Public and Statutory Holidays; the Overtime Rate shall be equivalent to time-and-a-quarter, that is to say, one-and-a-quarter times the minimum rate otherwise applicable.

(2) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to time-and-a-half, that is to say, one-and-a-half times the minimum rate otherwise applicable.

(3) For all time worked on Sundays and on Customary Public and Statutory Holidays the Overtime Rate shall be equivalent to double time, that is to say, twice the minimum rate otherwise applicable.

Provided that, where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rates set out in sub-paragraphs 1 and 2 above shall be payable in respect of—

(a) All employment on a Saturday;

(b) All employment in excess of 10 hours on a Friday or on one other day in each week (not being Saturday) as may be agreed between the employer and the worker;

(c) All employment on any other week-day in excess of 9½ hours.

But in the application of this proviso, where the employer requires attendance on any day on which it is not the established practice of the employer to require attendance, all time worked on such day shall be paid for at time-and-a-quarter for the first two hours and time-and-a-half thereafter.

The Trade Board give similar Notice, the Minister of Labour having given his consent

to such Notice being given, that they propose to vary the General Minimum Time Rates at present fixed and set out in the Schedule to their Notice dated 15th November, 1919, and effective under the Order of the Minister of Labour dated 12th November, 1919, in respect of certain classes of Male Workers so that in lieu of such Minimum Rates the General Minimum Time Rates for such classes of Male Workers shall be as follows, that is to say:—

General Minimum Time Rates Proposed.

1. Male Workers ordinarily employed on piece-work when employed on a time-work basis on work for which no General Minimum Piece Rates are fixed, 1s. 6d. per hour.

2. Male Workers employed on Surgical work, 2s. per hour.

The Trade Board will consider any Objections to their proposals which may be lodged with them within two months from the 2nd December, 1919. Such Objections should be in writing, and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Boot and Shoe Repairing Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely and, so far as possible, with reasons, what is objected to.

Further information as to the above proposals to fix and vary Minimum Rates of Wages may be obtained on application to the Secretary of the Trade Board at the address shown below.

Dated this First day of December, 1919.

Signed by Order of the Trade Board.

F. Popplewell,

Secretary.

Office of Trade Boards,
5, Chancery Lane, London, W.C. 2.

Admiralty, 21st November, 1919.

Placed on the Retd. List—

Headmaster Samuel S. Hutchings. 1st Dec. 1919.

Admiralty, 25th November, 1919.

R.M.

The undermentioned tempy. 2nd Lieuts. to be tempy. Lieuts.:—

Colin Alvey. 31st July 1919.

George Hindmarsh Andrews. 9th Oct. 1919.

Leslie Herbert Boothby. 15th Nov. 1919.

The hon. tempy. commissions of the undermentioned Officers, Unattached List, Royal Marines, are terminated as stated:—

Hon. tempy. Major William Charles Thomas Hammond, R.M.

Hon. tempy. Lieut. William Oliver Burke, R.M.

Hon. temp. 2nd Lieut. Stanley Simpson, R.M.

Hon. tempy. 2nd Lieut. William Wallace Elford, R.M.

Hon. tempy. 2nd Lieut. Ernest Albert Morton, R.M.

Hon. tempy. 2nd Lieut. Harry Reynolds, R.M.

1st Dec. 1919.