

## TRADE BOARDS ACTS, 1909 AND 1918.

## BRUSH AND BROOM TRADE BOARD (GREAT BRITAIN).

## PROPOSAL TO VARY AND TO FIX CERTAIN MINIMUM RATES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain for the branches of Trade specified in the Trade Board's (Brush and Broom) Order, 1919, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to vary (the Minister of Labour having given his consent to such Notice being given) the General Minimum Time-Rates and Overtime Rates at present fixed and set out in the Schedule to their Notice dated 31st December, 1919, and effective under the Order of the Minister of Labour dated 29th December, 1919, in respect of certain classes of male workers, and that they propose to fix General Minimum Time-Rates, Guaranteed Time-Rates and Overtime Rates for a certain class of female workers as shown in the Schedule set out below.

## SCHEDULE.

## PART I.

*Proposed Variation of General Minimum Time-Rates for certain Classes of Male Workers.*GENERAL MINIMUM TIME-RATES AT PRESENT  
FIXED.

A.—For Male Workers of 21 years of age and over who are employed in one or more of the following operations or branches of work and who have had not less than three years' experience in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (*i.e.*, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists', Medical, Painting, Whitewash, and Tar Brushes, and Brushes not otherwise specified:

1s. 5½d. per hour.

B.—For Male Workers of all ages who have served an apprenticeship of not less than five years in one or more of the operations or branches of work specified in paragraph A above:

1s. 5½d. per hour.

C.—For all other Male Workers:—

Workers of 21 years of age and over,  
1s. 2d. per hour.

Workers of 20 and under 21 years of age,  
1s. per hour.

Workers of 19 and under 20 years of age,  
10d. per hour.

Workers of 18 and under 19 years of age,  
8d. per hour.

Workers of 17½ and under 18 years of age,  
7½d. per hour.

Workers of 17 and under 17½ years of age,  
6½d. per hour.

Workers of 16½ and under 17 years of age,  
6d. per hour.

Workers of 16 and under 16½ years of age,  
5½d.

*Variation Proposed.*

I. For Male Workers of 21 years of age and over who are employed in one or more of the following operations or branches of work, and who have had not less than three years' experience in one or more of the following operations or branches of work, that is to say:—

“Pan” (Hair and Bass), “Hairs,” “Finishing” (*i.e.*, the work of all wood-workers employed in finishing or part-finishing brushes or brooms by hand or machine), “Boring” (Hand and Machine Boring), “Drawing,” “Bone Brush Cutting,” “Bone Brush Fashioning,” “Bone Brush Drilling,” “Bone Brush Profiling,” the manufacture of Artists', Medical, Painting, Whitewash, and Tar Brushes, and Brushes not otherwise specified; and

(a) The Drafting, Dressing (including Cutting), or Mixing of Animal Hair, Bass, Whisk or other Fibre where the operative performs the aforesaid operation singly or in combination by hand or partly by hand and partly by machine.

(b) The working of Ivory or Celluloid.

(c) The Turning of Bone.

Where all or any of the operations specified in (a), (b) or (c) are carried on in association with or in conjunction with the manufacture of Brushes (other than Feather Brushes) or Brooms: 1s. 5½d. per hour.

II.—For Male Workers of all ages who have served an apprenticeship of not less than five years in one or more of the operations or branches of work specified in paragraph I. above: 1s. 5½d. per hour.

III.—For all other Male Workers:—

Workers of 21 years of age and over,  
1s. 2d. per hour.

Workers of 20 and under 21 years of age,  
1s. per hour.

Workers of 19 and under 20 years of age,  
10d. per hour.

Workers of 18 and under 19 years of age,  
8d. per hour.

Workers of 17½ and under 18 years of age,  
7½d. per hour.

Workers of 17 and under 17½ years of age,  
6½d. per hour.

Workers of 16½ and under 17 years of age,  
6d. per hour.

Workers of 16 and under 16½ years of age,  
5½d. per hour.