

C. For all other Male Indentured Apprentices:—

1. Apprentices of 21 years of age and over, 65s. per week of 48 hours.
2. Apprentices of 20 and under 21 years of age, 45s. per week of 48 hours.
3. Apprentices of 19 and under 20 years of age, 37s. 6d. per week of 48 hours.
4. Apprentices of 18 and under 19 years of age, 32s. per week of 48 hours.
5. Apprentices of 17 and under 18 years of age, 27s. per week of 48 hours.
6. Apprentices of 16 and under 17 years of age, 22s. per week of 48 hours.

PART II.

Proposed Guaranteed Time-rate and Variation of General Minimum Time-rates for Foremen and Managers.

Proposed General Minimum Time-rate and Guaranteed Time-rate.

Section 1.—For Foremen and Managers as defined in Section 2 of this Part of this Schedule, 80s. per week of 48 hours.

A Foreman or Manager employed on piece-work shall be entitled to be paid not less than the Guaranteed Time-Rate notwithstanding that his earnings on piece-work are less than such sum.

Section 2.—For the purpose of this Notice a "Foreman" shall be deemed to be a Male Person, who is employed in any branch of the trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, and

(a) who exercises sole supervising authority over all journeymen, exceeding three in number (exclusive of the Foreman), working in the same shop or department, or

(b) who continuously exercises supervising authority and is held responsible for the output and the general conduct of the workshop, even although the total number of journeymen employed does not exceed three, and a "Manager" shall be deemed to be:—

A Male Person who is employed in any branch of the trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, and who, whatever the number of persons employed has financial responsibility for the management of a shop or for dealing with customers.

PART III.

Proposed Overtime Rates and Variation of Overtime Rates for Male Indentured Apprentices, Foremen and Managers.

Overtime Rates, calculated on the above General Minimum Time Rates and Guaranteed Time Rate in the manner set out in the Schedule of the Notice issued by the Trade Board and dated 15th November, 1919, shall apply, in substitution for the rates set out in Parts I and II of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedule of the Notice dated 15th November, 1919, to be the normal number of hours of work in the trade.

PART IV.—GENERAL.

Section 1.—The minimum rates set out in Parts I. and II. of this Schedule are weekly rates based on a week of 48 hours, but they shall be subject to a proportionate deduction according as the number of hours actually spent in the factory or workshop in any week is less than 48.

Section 2.—The respective minimum rates set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts and of this Notice, to all workers in Great Britain who are employed during the whole or any part of their time in any branch of the Trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, that is to say, the repairing, wherever carried on, of boots, shoes, slippers and all kinds of leather footwear, including the making of bespoke, hand-sewn, riveted or pegged leather footwear, but excluding the manufacture of leather footwear on a large scale, the repairing of saddlery and leather goods other than leather footwear, and the retailing of leather footwear.

Section 3.—The minimum rates set out in this Schedule are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to their Proposals which may be lodged with them within two months from the 27th January, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Boot and Shoe Repairing Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twenty-sixth day of January, 1920.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Office of Trade Boards,
Old Serjeants' Inn Chambers,
5, Chancery Lane,
London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918.

HOLLOW-WARE TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY AND TO FIX MINIMUM RATES OF WAGES.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under that Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Hollow-Ware Trade as defined in the Regulations made by the Board of Trade and dated 6th July, 1914, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that, seeing that the specified period of operation of the minimum rates set out in the Notice issued by the Trade Board on the 24th January, 1920, will expire on the 31st March, 1920, they again propose to vary the General Minimum Time-Rates set out in the said Notices dated 21st January, 1918, and 27th October, 1919, and again propose to fix Overtime Rates by providing that the period of operation of the minimum rates set out in the said Notice dated 24th January, 1920, shall be extended for a further period from 1st April, 1920, until further varied by the Trade Board.

The Trade Board will consider any Objections to the above proposal to vary and to fix which may be lodged with them within two