

(b) Learners other than those specified in Sub-Section (a) of this Section.

	LEARNERS COMMENCING AT							
	14 and under 15 years of age.		15 and under 16 years of age.		16 and under 21 years of age.		21 years of age and over.	
	Column I.		Column II.		Column III.		Column IV.	
During 1st 6 months of employment after the age of 14 years ...	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.
	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.
" 2nd " ...	9 0	2½	9 0	2½	11 0	2½	1st 3 months... 14 0	3½
" 3rd " ...	11 0	2¾	12 0	3	16 0	4	2nd 3 months... 20 0	5
" 4th " ...	14 0	3½	17 0	4½	22 0	5½	3rd 3 months... 25 0	6½
" 5th " ...	17 0	4½	21 0	5½	29 0	7½	4th 3 months... 29 0	7½
" 6th " ...	20 0	5	25 0	6½	—	—	—	—
" 7th " ...	23 0	5¾	29 0	7½	—	—	—	—
" 8th " ...	26 0	6½	—	—	—	—	—	—
" 8th " ...	29 0	7½	—	—	—	—	—	—

The General Minimum Time-Rates for Learners under 14 years of age shall be 9s. per week of 48 hours, or 2½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.

(c) The Minimum Rates for Learners set out in Sub-sections (a) and (b) of this Section shall be subject to the following conditions:—

(i) The weekly rates set out above are based on a week of 48 hours, and are subject to a proportionate deduction according as the number of hours actually spent by the learner in the factory or workshop in any week is less than 48.

(ii) The advances to be given to learners commencing at under 21 years of age shall become due as from the first Monday in January and July of each year, the learner being entitled to her first advance from the first Monday in January or July as the case may be, provided that she has been in the trade at least three months.

(iii) A learner shall cease to be a learner and be entitled to the full General Minimum Time-Rate applicable to her under Section I. of Part I. of this Schedule, upon the fulfilment of the following conditions:—

Age of Entering upon Employment, and Conditions.

Under 15 years of age, the completion of not less than 3 years' employment, and the attainment of the age of 18 years.

15 and under 16 years of age, the completion of not less than 2 years' employment, and the attainment of the age of 18 years.

16 and under 21 years of age, the completion of 2 years' employment.

21 years of age and over, the completion of 1 year's employment.

(iv) No female learner shall be held to be entitled to the full General Minimum Time-Rate under Section I. of Part I. of this Schedule until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

SECTION III.—*Male Workers.*

Workers of 22 years of age and upwards, 1s. 2d. per hour.

Workers of 21 and under 22 years of age, 1s. per hour.

Workers of 20 and under 21 years of age, 10½d. per hour.

Workers of 19 and under 20 years of age, 9d. per hour.

Workers of 18 and under 19 years of age, 7½d. per hour.

Workers of 17 and under 18 years of age, 6d. per hour.

Workers of 16 and under 17 years of age, 5d. per hour.

Workers of 15 and under 16 years of age, 4d. per hour.

Workers under 15 years of age, 3d. per hour.

Workers commencing employment in the Hat, Cap and Millinery Trade for the first time at and over the age of 19 may serve a period of 6 months at 7d. per hour, and thereafter a period of six months at 8½d. per hour.

On the expiration of one year's service in the trade, these workers shall receive such rates as their age may entitle them to under the foregoing provisions.

PART II.

Proposed Piece-work Basis Time-Rates.

SECTION I.—*Female Workers.*

(a) All Female Workers other than Homewerkers, 9½d. per hour.

(b) Homewerkers, 9½d. per hour.

In the case of all female workers employed on piece-work, each piece-rate paid must be such as would yield in the circumstances of the case not less than 9½d. per hour, to an ordinary worker. Provided that in determining as to whether any piece-rate satisfies the foregoing condition, regard shall be had only to the earnings of workers other than learners.

SECTION II. *Male Workers.*

All Male Workers, 1s. 3½d. per hour.

In the case of all male workers employed on piece-work, each piece-rate paid shall be such as would yield in the circumstances of the case not less than 1s. 3½d. per hour to an ordinary worker. Provided that in determining as to whether any piece-rate satisfies the foregoing condition, regard shall be had only to the earnings of workers of 22 years of age and upwards.

PART III.

Proposed Overtime Rates for Male and Female Workers (All Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade