

Provided that, in the case of Male Workers entering the trade for the first time at the age of 21 years and over, either as Machine Tacklers (as defined in Part III. of this Notice) or as Paper Bag Cutters, the General Minimum Time-Rates for such workers shall be as follows:—

Machine Tacklers.

During the first twelve months of service as a Machine Tackler, 1s. 1½d. per hour, or 55s. per week of 48 hours.

During the second twelve months of service as a Machine Tackler, 1s. 3d. per hour, or 60s. per week of 48 hours.

During the third twelve months of service as a Machine Tackler, 1s. 4½d. per hour, or 66s. per week of 48 hours.

After three years' service as a Machine Tackler, 1s. 6d. per hour, or 72s. per week of 48 hours.

Paper Bag Cutters.

During the first twelve months of service as a Paper Bag Cutter, 1s. 1½d. per hour, or 55s. per week of 48 hours.

During the second twelve months of service as a Paper Bag Cutter, 1s. 2½d. per hour, or 58s. per week of 48 hours.

During the third twelve months of service as a Paper Bag Cutter, 1s. 3½d. per hour, or 61s. per week of 48 hours.

After three years' service as a Paper Bag Cutter, 1s. 4d. per hour, or 64s. per week of 48 hours.

SECTION II.—*For Hydraulic Pressers, Slitters, Stock-keepers, Packers, and Despatchers, of 21 years of age and over.*

During the first twelve months of service after the age of 21 years in any one of the occupations specified in this Section, 1s. 1½d. per hour, or 55s. per week of 48 hours.

During the second twelve months of service after the age of 21 years in the same occupation, 1s. 2d. per hour, or 56s. per week of 48 hours.

During the third twelve months of service after the age of 21 years in the same occupation, 1s. 2½d. per hour, or 58s. per week of 48 hours.

After three years' service after the age of 21 years in the same occupation, 1s. 3d. per hour, or 60s. per week of 48 hours.

PART II.

OVERTIME RATES.

The Minimum Rates for Overtime to apply in substitution for the above Minimum Rates of Wages in respect of all hours worked by the above classes of workers, in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade, shall be as follows, subject to the provisions of Section 2 of Part III. of the Schedule to the Notice of the Minimum Rates of Wages fixed, dated 22nd November, 1919, viz.:—

(a) For the first two hours' overtime, on any day except Sundays and Customary Public and Statutory Holidays, one-and-a-quarter times the above Minimum Rate applicable;

(b) For the second two hours' overtime on any day except Sundays and Customary Public and Statutory Holidays, one-and-a-half times the above Minimum Rate applicable;

(c) For all time worked on Sundays and Customary Public and Statutory Holidays, and for Overtime after the first four hours' Overtime on any other day, twice the above Minimum Rate applicable;

(d) For all hours worked in any week in excess of 48, one-and-a-quarter times the above Minimum Rate applicable, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) above.

PART III.

For the purpose of this Notice a Machine Tackler shall be deemed to be a Male person who is engaged in setting, adjusting, and keeping running Paper Bag Machines, and in superintending and carrying through all other operations that can be performed in whole or in part by such machines.

PART IV.

The above respective Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all Male Machine Tacklers, Paper Bag Cutters, Hydraulic Pressers, Slitters, Stock-keepers, Packers and Despatchers in Great Britain employed in any branch of the trade specified in the Trade Boards (Paper Bag Trade) Order, 1919—that is to say, the manufacture from paper (including gauze-lined or cloth-lined paper) of any bag or container without a gummed flap, including the operations of packing, parcelling, warehousing, receiving, store-keeping, despatching, time-keeping, lift-operating, and cleaning, when these operations are carried on in connection with paper-bag manufacture, and including the printing of paper bags when the printing apparatus is attached to the making apparatus, but excluding the manufacture of bags or containers with ungummed flaps (for use in the transmission of printed matter or samples) when made by the same process as gummed envelopes, and excluding the manufacture of receptacles from cardboard, such as boxes, cartons or skillets.

PART V.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorized by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates are without prejudice to workers who are earning higher rates of wages.

Dated this twelfth day of March, 1920.

Signed by Order of the Trade Board,

F. Popplewell, Secretary.

Office of Trade Boards,
5, Chancery Lane, London, W.C. 2