

Marines, Royal Naval Reserve, and Royal Naval Volunteer Reserve who have served during the present War should be granted gratuities in respect of such service:

" We beg leave humbly to recommend that Your Majesty may be graciously pleased, by Your Order in Council, to sanction the payment of gratuities to these officers and men as set forth in the enclosed Schedules.

" The Lords Commissioners of Your Majesty's Treasury have signified Their concurrence in these proposals.

" SCHEDULE I.

" WAR GRATUITIES TO TEMPORARY AND RESERVE OFFICERS AND TO OFFICERS ON THE RETIRED AND EMERGENCY LISTS.

" 1. Gratuities on the following scales to be granted to temporary Officers, Officers of the Royal Naval Reserve and Royal Naval Volunteer Reserve and Officers of the Retired and Emergency Lists, who have served during the war.

(a) All Officers (including temporary Officers) of the Royal Naval Reserve and Royal Naval Volunteer Reserve, and other Officers granted temporary Commissions and receiving Naval rates of pay, except as provided in (c) and paragraphs 2 and 4 below:—

(i) Entered or promoted from ratings, etc., on or before 18th February, 1919.

For the first year's service or part of a year's service ... 124 days' pay

For each subsequent year or part of a year's service ... 62 days' pay

(ii) Entered or promoted from ratings, etc., after 18th February, 1919 ... 31 days' pay

These rates to apply also to Officers of the Royal Naval Division, to Midshipmen Royal Naval Reserve, and Royal Naval Volunteer Reserve, Temporary Warrant Officers Royal Navy (entered direct or promoted from temporary ratings), and Warrant Officers, Royal Naval Reserve, and also to Officers entered under Admiralty Agreement T. 124 or variants thereof, subject to the conditions given in paragraph 13.

(b) All Officers on the Retired or Emergency Lists employed during the war:—

For every year's service or part of a year's service ... 31 days' pay

(c) Temporary Surgeon Lieutenants, Royal Navy and Royal Naval Volunteer Reserve, to receive £60 for each year's service or part of a year, subject, in the case of Temporary Surgeon Lieutenants, Royal Navy, to a minimum of two months' pay as provided for in the existing regulations. Prior service as Surgeon Sub-Lieutenant, R.N.V.R., which would otherwise count for the War Gratuity under (a) above, to count towards this gratuity.

Temporary Surgeon Lieutenants (D), Royal Naval Volunteer Reserve, to receive £50 for each year's service or part of a year. The period to count as service to be decided by the Admiralty with the concurrence of the Treasury.

Temporary Medical Officers above the rank of Surgeon Lieutenant and all Medical Officers who belonged to the permanent Royal Naval Volunteer Reserve on or before the 11th November, 1918, to receive gratuities at the ordinary rates.

" 2. The following Temporary Warrant Officers, Royal Navy, and Temporary Commissioned Officers to be eligible only for gratuities on the Permanent Officers' scale given in Schedule II.:—

Temporary Warrant Officers, R.N.

(a) Promoted Long Service Petty Officers and Chief Petty Officers, R.N.

(b) Promoted Pensioner Petty Officers and Chief Petty Officers, R.N. Temporary Commissioned Officers.

(a) Promoted Long Service Petty Officers and Chief Petty Officers, R.N.

(b) Promoted Long Service Non-Commissioned Officers and Warrant Officers, R.M.

(c) Promoted Pensioner Petty Officers and Chief Petty Officers, R.N.

(d) Promoted Pensioner Non-Commissioned Officers and Warrant Officers, R.M.

(e) Promoted Pensioner Warrant Officers, R.N.

" 3. For the purposes of assessing the gratuities, Army rates of pay covered by Admiralty Orders in Council to be regarded as Naval rates.

" 4. The gratuities not to be paid to the following classes of Officers:—

(a) Officers whose services have been terminated for unsatisfactory conduct or for inefficiency or other causes, in circumstances which, in the opinion of the Admiralty, disqualify them for the gratuity.

(b) Officers re-employed before the war in receipt of civil salary and who have continued in their peace employment during the war.

(c) Officers granted commissions *pro forma*.

(d) Officers serving under special contracts, which provide for the issue of a gratuity. In such cases, however, an Officer to be allowed to take the gratuity under this Order instead, if more advantageous.

(e) Officers not in receipt of Naval rates of pay. But Officers serving at the Admiralty (except those referred to at (c) above), Transport Officers, Shipping Intelligence Officers, Convoy Officers, Salvage Officers, D.A.M.S. Officers, General Staff Officers, and R.N.D. Officers, on consolidated pay, not being civil salary, to be regarded for this purpose as being in receipt of Naval rates of pay, and their gratuities to be based on the rate of full pay and not on the consolidated rate.

(f) Officers other than Surgeon Sub-Lieutenants R.N.V.R. (*vide* paragraph (g)) who at their own request either

(a) resigned their commissions or

(b) reverted to unemployment before the 1st June, 1918.

Any, however, who resigned their commissions or reverted to unemployment on or subsequent to that date, and who had completed two years' service as Officers to be eligible. Officers who relinquished their commissions for reasons of ill-health before the 11th November, 1918, also to be eligible, although the disability which resulted in cessation of service was not con-