

Female and Male Workers, and have declared the normal number of hours of work in the trade for the purpose of the application of the Overtime Rates, and that the Minimum Rates of Wages as fixed are as shown in the Schedule set out below.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order dated 31st March, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the minimum rates of wages fixed by the Trade Board and specifying 2nd April, 1920,\* as the date from which such minimum rates of wages shall become effective.

\* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days the rates shall become effective as from the beginning of the next full-pay period, but in any case not later than 8th April, 1920.

SCHEDULE.

PART I.

General Minimum Time-Rates.

SECTION I.—Female Workers.

(a) For Workers other than Home-Workers:

Workers of 18 years of age and upwards, 8½d. per hour.

Workers of 17½ years of age and under 18, 7½d. per hour.

Workers of 17 years of age and under 17½, 6½d. per hour.

Workers of 16½ years of age and under 17, 5½d. per hour.

Workers of 16 years of age and under 16½, 5d. per hour.

Workers of 15 years of age and under 16, 4½d. per hour.

Workers under 15 years of age, 4d. per hour.

Provided that workers entering the Trade for the first time at or over the age of 16 years may be employed for a period not exceeding six months at a minimum rate which is less by ½d. per hour than the minimum rate applicable under the above scale.

(b) For home workers:—

(i) General Minimum Time-rate, to operate from 2nd April, 1920, to 1st October, 1920, 7½d. per hour.

(ii) General Minimum Time-rate, to operate from 2nd October, 1920, to 1st April, 1921, 8d. per hour.

(iii) General Minimum Time-rate, to operate as from 2nd April, 1921, 8½d. per hour.

Section II.—Male Workers.

	(i) General Minimum Time-rate to operate from 2nd April, 1920, to 1st October, 1920.	(ii) General Minimum Time-rate to operate from 2nd October, 1920, to 1st April, 1921.	(iii) General Minimum Time-rate to operate as from 2nd April, 1921.
Workers of 21 years of age and over	1s. 1½d. per hour	1s. 2d. per hour.	1s. 3d. per hour.
"    20 and under 21 years of age	11d.   "    "	11d.   "    "	11d.   "    "
"    19       "    20       "    "	9½d.   "    "	9½d.   "    "	9½d.   "    "
"    18       "    19       "    "	8½d.   "    "	8½d.   "    "	8½d.   "    "
"    17       "    18       "    "	7½d.   "    "	7½d.   "    "	7½d.   "    "
"    16       "    17       "    "	5½d.   "    "	5½d.   "    "	5½d.   "    "
"    15       "    16       "    "	4½d.   "    "	4½d.   "    "	4½d.   "    "
Under 15 years of age	4d.   "    "	4d.   "    "	4d.   "    "

Provided that workers entering the trade for the first time at or over the age of 18 years may be employed for a period not exceeding six months at a minimum rate which is less by 1d. per hour than the minimum rate applicable under the above scale.

PART II.

Piece-Work Basis Time-Rates.

SECTION I.—For all Female Workers other than Home-workers, 9d. per hour.

(a) In the case of Female Home-workers employed on Piece-work, each Piece-rate paid shall be such as would yield in the circumstances of the case to an Ordinary worker not less than the General Minimum Time-rate for Home-workers applicable as set out in Section I. (b) of Part I. above.

(b) In the case of all Female Workers, other than Home-workers, employed on Piece-work, each Piece-rate paid shall be such as would yield in the circumstances of the case not less than 9d. an hour to an Ordinary worker. Provided that in determining as to whether any Piece-rate satisfies the foregoing condition, regard shall be had only to the earnings of workers of 18 years of age and over who have had not less than six months' experience in the Trade.

SECTION II.—For all Male Workers.

(i.) Piece-work Basis Time-rate to operate from 2nd April, 1920, to 1st October, 1920, 1s. 2½d. per hour.

(ii.) Piece-work Basis Time-rate to operate from 2nd October, 1920, to 1st April, 1921, 1s. 3d. per hour.

(iii.) Piece-work Basis Time-rate to operate as from 2nd April, 1921, 1s. 4d. per hour.

In the case of all Male Workers employed on Piece-work, each Piece-rate paid shall be such as would yield in the circumstances of the case to an Ordinary worker not less than the Piece-work basis Time-rate set out above and applicable. Provided that in determining as to whether any Piece-rate satisfies the foregoing condition regard shall be had only to the earnings of workers of 21 years of age and over who have had not less than six months' experience in the trade.

PART III.

Overtime Rates for Female Workers (other than Home-workers) and for Male Workers (all Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

In any week ... .. 48