

shall become effective as from the beginning of the next full pay period, but in any case not later than 25th April, 1920.

SCHEDULE.

PART I.

General Minimum Time-Rates for Female Workers.

SECTION I.—Female Workers (other than Learners as specified in Section II. of Part I. of this Schedule), namely:—

(a) Workers other than those specified in Sub-section (b) of this Section:—

- (i) Workers other than Homeworkers, 8½d. per hour.
 (ii) Homeworkers, 8½d. per hour.

SECTION II.—Female Learners as defined in Section II. of Part IV. of this Schedule.

(a) Learners other than those specified in Sub-section (b) of this Section:—

(b) Workers employed as Cutters, Trimmers, and Fitters-up as defined in Section I. of Part IV. of this Schedule:—

Workers under 19 years of age, 8½d. per hour.

Workers of 19 and under 20 years of age, 9d. per hour.

Workers of 20 years of age and over, 9½d. per hour.

Provided that in the event of any female worker being employed for the first time as a Cutter, Trimmer, or Fitter-up at or over the age of 19 years, the rate to be paid during the first two months of her employment shall be at 1d. per hour less than the general minimum time-rate appropriate to her age, as set out in Sub-section (b) above.

		LEARNERS COMMENCING AT																	
		14 AND UNDER 15 YEARS OF AGE		15 AND UNDER 16 YEARS OF AGE		16 AND UNDER 18 YEARS OF AGE		18 AND UNDER 21 YEARS OF AGE		21 YEARS OF AGE AND OVER									
		Column I.		Column II.		Column III.		Column-IV.		Column V.									
		Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per hour							
		s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.						
During 1st six months of employment after the age of 14		11 0	2½	12 0	3	14 0	3½	19 0	4½	1st 3 mths. 20 0			5						
2nd " " " " "		14 0	3½	14 0	3½	17 0	4½	22 0	5½	2nd " 24 0			6						
3rd " " " " "		15 0	3½	17 0	4½	20 0	5	25 0	6½	3rd " 27 0			6½						
4th " " " " "		17 0	4½	21 0	5½	24 0	6	30 0	7½	4th " 30 0			7½						
5th " " " " "		20 0	5	25 0	6½	Provided that learners commencing at 16 and under 18 years of age shall, on attaining the age of 18 years, be entitled, during the remainder of their learnership period, to receive 6s.6d. per week of 48 hours in addition to the general minimum time-rates applicable, as set out in this column.						—			—				
6th " " " " "		23 0	5½	29 0	7½							—			—			—	
7th " " " " "		26 0	6½	—								—			—			—	
8th " " " " "		29 0	7½	—								—			—			—	

(i) The general minimum time-rates for learners under 14 years shall be 2½d. per hour. Such learners shall from the age of 14 be entitled to the amounts shown in Column I above, all employment prior to that age being disregarded.

(ii) The advances to be given to learners commencing under 21 years of age shall become due as from the first Monday in January and July of each year, the learner being entitled to her first advance on the first Monday in January or July, as the case may be, provided that she has been in the trade at least three months.

(iii) A learner shall cease to be a learner and be entitled to the full general minimum time-rate applicable to her under Section I of Part I of this Schedule upon the fulfilment of the following conditions:—

Age of Entering upon Employment and Conditions.

Under 15 years of age: The completion of not less than 3 years' employment, and the attainment of the age of 18 years.

15 and under 16 years of age: The completion of not less than 2 years' employment, and the attainment of the age of 18 years.

16 and under 21 years of age: The completion of 2 years' employment.

21 years of age and over: The completion of 1 year's employment.

(iv) No female learner shall be held to be entitled to the full general minimum time-rate under Section I of Part I of this Schedule until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

(b) Learners who are occupied wholly or mainly in:—

(a) Fitting up;

(b) Hooking up material composed solely of cotton or linen to be used in making overalls and other similar washable garments:

When employed under 16 years of age, 15s. per week of 48 hours or 3½d. per hour.

When employed at 16 years and under 17 years, 18s. per week of 48 hours or 4½d. per hour.

When employed at 17 years and under 18 years, 22s. per week of 48 hours or 5½d. per hour.

The weekly rates for learners as set out in this Section are based on a week of 48 hours, and they shall be subject to a proportionate deduction according as the number of hours spent under contract of employment by a learner in the factory or workshop in any week is less than 48.