

SECTION II.—For FEMALE LEARNERS as defined in Section I. of Part IV. of this Schedule:—

(a) Learners employed in any branch of the Wholesale and Retail Cloth Hat and Cap Trade:—

		LEARNERS COMMENCING AT											
		14 and under 15 years of age.		15 and under 16 years of age.			16 and under 18 years of age.		18 and under 21 years of age.		21 years of age and over.		
		Column I.		Column II.			Column III.		Column IV.		Column V.		
		Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour	Per week of 48 hours	Per hour
During 1st six months of employment after the age of 14	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	
2nd	11 0	2½	12 0	3	14 0	3½	19 0	4½	20 0	5	20 0	5	
3rd	14 0	3½	14 0	3½	17 0	4½	22 0	5½	24 0	6	24 0	6	
4th	15 0	3½	17 0	4½	20 0	5	25 0	6½	27 0	6½	27 0	6½	
5th	17 0	4½	21 0	5½	24 0	6	30 0	7½	30 0	7½	30 0	7½	
6th	20 0	5	25 0	6½	—	—	—	—	—	—	—	—	
7th	23 0	5½	29 0	7½	—	—	—	—	—	—	—	—	
8th	26 0	6½	—	—	—	—	—	—	—	—	—	—	
8th	29 0	7½	—	—	—	—	—	—	—	—	—	—	

Provided that learners commencing at 16 and under 18 years of age shall, on attaining the age of 18 years, be entitled, during the remainder of their learnership period, to receive 6s. 6d. per week of 48 hours in addition to the general minimum time-rates applicable, as set out in this column.

The General Minimum Time-Rates for Learners under 14 years shall be 2½d. per hour. Such Learners shall from the age of 14 be entitled to the amounts shown in Column I. above, all employment prior to that age being disregarded.

(b) Learners other than those specified in Sub-section (a) of this Section:—

		LEARNERS COMMENCING AT							
		14 and under 15 years of age.		15 and under 16 years of age.		16 and under 21 years of age.		21 years of age and over.	
		Column I.		Column II.		Column III.		Column IV.	
		Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.
During 1st six months of employment after the age of 14 ...	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.	
2nd	9 0	2½	9 0	2½	11 0	2½	1st 3 mths. 14 0	3½	
3rd	11 0	2½	12 0	3	16 0	4	2nd ,, 20 0	5	
4th	14 0	3½	17 0	4½	22 0	5½	3rd ,, 25 0	6½	
5th	17 0	4½	21 0	5½	29 0	7½	4th ,, 29 0	7½	
6th	20 0	5	25 0	6½	—	—	—	—	
7th	23 0	5½	29 0	7½	—	—	—	—	
8th	26 0	6½	—	—	—	—	—	—	
8th	29 0	7½	—	—	—	—	—	—	

The General Minimum Time-Rates for Learners under 14 years of age shall be 9s. per week of 48 hours, or 2½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.

(c) The Minimum Rates for Learners set out in Sub-sections (a) and (b) of this Section shall be subject to the following conditions:—

- (i) The weekly rates set out above are based on a week of 48 hours, and are subject to a proportionate deduction according as the number of hours actually spent by the learner in the factory or workshop in any week is less than 48.
- (ii) The advances to be given to learners commencing at under 21 years of age shall become due as from the first Monday in January or July of each year, the learner being entitled to her first advance from the first Monday in January or July as the case may be, provided that she has been in the trade at least three months.
- (iii) A learner shall cease to be a learner and be entitled to the full General Minimum Time Rate applicable to her under Section I. of Part I. of this Schedule, upon the fulfilment of the following conditions:—

Age of entering upon employment.	Conditions.
Under 15 years of age	The completion of not less than 3 years' employment, and the attainment of the age of 18 years.
15 and under 16 years of age	The completion of not less than 2 years' employment, and the attainment of the age of 18 years.
16 and under 21 years of age	The completion of 2 years' employment.
21 years of age and over	The completion of 1 year's employment.