

normal number of hours for the week in which attendance on Saturday is required shall be deemed to be 50.

(c) That where it is or may become the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out above shall apply in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

But in the application of these Provisos, where the employer requires attendance on any day on which it is not the established practice of the employer to require attendance, all time worked on such day (not being a Sunday or a Customary Public or Statutory Holiday) shall be paid for at time and a quarter for the first two hours and time and a half thereafter.

NOTE.—The hours of work which female workers and young persons are allowed to work are subject to the provisions of the Factory and Workshop Act, 1901.

PART IV.

For the purpose of this Notice the following definitions shall apply:—

SECTION I.—A female learner is a worker who—

(a) Is employed during the whole or a substantial part of her time in learning any branch or process of the trade specified in Part V. of this Schedule by an employer who provides the learner with reasonable facilities for such learning; and

(b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, and held subject to compliance with the conditions contained in this Section, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a female learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at her employment the probation period shall be included in her period of learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

SECTION II.—The expression "Home-worker" shall be held to mean a worker who works in her own home or any other place not under the control or management of the employer.

PART V.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all workers in England and Wales who are employed during the whole or any part of their time in any branch of the trade specified in the Trade Boards (Hat, Cap and Millinery) Order, 1919, that is to say—the making from any material of men's, women's or children's headgear, or the trimming thereof;

Including:—Warehousing, packing or other

operations incidental to or appertaining to the making or trimming of men's, women's or children's headgear;

But Excluding:—1. The casting and making of solid metal helmets;

2. The making of rubberised or oilskin headgear where carried on in association with or in conjunction with the making of other rubberised or oilskin articles;

3. The making of nurses' or servants' caps, chefs' caps, hospital ward caps, or similar articles;

4. The making of field bonnets, sun-bonnets, boudoir caps, or infants' millinery where carried on in association with or in conjunction with the making of dresses, non-tailored skirts, wraps, blouses, blouse-ropes, jumpers, sports coats, neckwear, tea-gowns, dressing gowns, dressing jackets, pyjamas, underclothing, under-skirts, aprons, overalls, nurses' and servants' caps, juvenile clothing, baby linen or similar articles;

5. The making of fur hats, where made in association with or in conjunction with the manufacture of furs or furriers' skins into garments, rugs, or similar articles;

6. The making of knitted headgear and the making of headgear from knitted fabrics where carried on in association with or in conjunction with the manufacture of the knitted fabric;

7. Warehousing and packing of men's, women's, and children's headgear and other similar operations carried on in shops mainly engaged in the retail distribution of articles of any description that are not made or trimmed on the premises.

PART VI.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorized by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of the Minimum Rates.

Dated this seventh day of May, 1920.

Signed by Order of the Trade Board,

F. Popplewell, Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C. 2.

NOTICE OF INTENDED DISTRIBUTION OF NAVAL PRIZE BOUNTY MONEY.

*Department of the
Accountant-General of the Navy,
Admiralty, S.W. 1,
11th May, 1920.*

Notice is hereby given to the Officers, Seamen, and Marines, and to all persons interested therein, that the distribution of the Prize Bounty awarded for the destruction of the Turkish Transport "Guj Djemal" on the 10th May, 1915, by His Majesty's Submarine "E.14" will commence on Wednesday, the 12th instant, in the Prize Branch of the