

PART IV.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages shall be without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposals to Vary and Fix which may be lodged with them within two months from 14th June, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Jute Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely and so far as possible with reasons, what is objected to.

Dated this twelfth day of June, 1920.

Signed by Order of the Trade Board.

F. Popplewell,

Secretary.

Office of Trade Boards,
5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 & 1918.
AERATED WATERS TRADE BOARD
(SCOTLAND).

MINIMUM RATES OF WAGES FIXED FOR MALE &
FEMALE WORKERS EFFECTIVE AS FROM
14TH JUNE, 1920.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established in Scotland under the Trade Boards Act, 1918, for the Aerated Waters Trade, as specified in the Trade Boards (Aerated Waters) Order, 1919, having given due notice on 16th February, 1920, of Proposal to Fix General Minimum Time-Rates and Overtime Rates for Male and Female Workers, hereby give notice as required by section 3 (5) of the Trade Boards Act, 1918, that they have fixed General Minimum Time-Rates and Overtime Rates for Male and Female Workers and have declared the Normal Number of Hours of Work in the trade for the purpose of the application of the Overtime Rates, and that the Minimum Rates of Wages as fixed are shewn in the Schedule set out below, which is incorporated herewith.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 28th May, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the minimum rates of wages as fixed by the Trade Board, and specifying 14th June, 1920,* as the date from which such minimum rates of wages shall become effective.

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall

become effective as from the beginning of the next full pay period, but in any case not later than 20th June, 1920.

SCHEDULE.

PART I.

*General Minimum Time-Rates.*SECTION I.—*Male Workers.*

For Workers under 16 years of age, 4½d. per hour.

For Workers of 16 years and under 17 years of age, 5½d. per hour.

For Workers of 17 years and under 18 years of age, 6½d. per hour.

For Workers of 18 years and under 19 years of age, 7½d. per hour.

For Workers of 19 years and under 20 years of age, 9½d. per hour.

For Workers of 20 years and under 21 years of age, 11½d. per hour.

For Workers of 21 years of age and over, 1s. 2d. per hour.

SECTION II.—*Female Workers.*

For Workers under 16 years of age, 4½d. per hour.

For Workers of 16 years and under 17 years of age, 5½d. per hour.

For Workers of 17 years and under 18 years of age, 6½d. per hour.

For Workers of 18 years of age and over, 7½d. per hour.

PART II.

*Overtime Rates—Male and Female Workers—
All Ages.*

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

In any week 48

Provided that all hours worked by a worker on Sundays and on generally recognised district Holidays not exceeding six in number in any one year shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime for all Male and Female Workers in respect of hours worked by a worker in excess of the normal number of hours declared by the Trade Board, as set out in Section I. of this Part of this Notice, shall be as follows, that is to say:—

(1) For all time worked on Sundays and on generally recognised district Holidays not exceeding six in number in any one year, the Overtime Rate shall be equivalent to Double Time, that is to say, twice the minimum rate otherwise applicable.

(2) For all time worked in excess of 48 hours in any week the Overtime Rate shall be equivalent to Time-and-a-half, that is to say, one-and-a-half times the minimum rate otherwise applicable, except in so far as Double Time is payable under the provisions of paragraph (1) of this Section.

NOTE.—The hours which female workers and young persons are allowed to work are subject to the provisions of the Factory and Workshop Act, 1901.