

Workers of 15 and under 16 years of age, 14s. per week of 48 hours, or 3½d. per hour.

Workers of 16 and under 17 years of age, 16s. per week of 48 hours, or 4d. per hour.

Workers of 17 and under 18 years of age, 20s. per week of 48 hours, or 5d. per hour.

Workers of 18 and under 19 years of age, 29s. per week of 48 hours, or 7½d. per hour.

Workers of 19 and under 20 years of age, 33s. per week of 48 hours, or 8½d. per hour.

Workers of 20 and under 21 years of age, 38s., or 9½d. per hour.

Workers of 21 and under 22 years of age, 43s. per week of 48 hours, or 10½d. per hour.

SECTION III.—The weekly rates set out above are based on a week of 48 hours, and they shall be subject to a proportionate deduction according as the number of hours spent by a male worker or learner in the factory or workshop in any week is less than 48.

PART II.

For the purpose of this Notice the following definition shall apply:—

A Male Learner is a worker who has been employed not more than five years in the trade, and:—

(a) is employed during the whole or a substantial part of his time in learning any branch or process of the trade by an employer who provides the learner with reasonable facilities for such learning; and

(b) has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration.

Provided that the certification or registration of a learner may be cancelled if the other conditions of learnership are not complied with.

Provided that an employer may employ a male learner on his first employment in any branch of the Retail Bespoke Tailoring Trade as specified in Part III of this Schedule without a certificate or registration for a probation period not exceeding four weeks, but in the event of such learner being continued thereafter at his employment, the probation period shall be included in his period of learnership.

Provided that, notwithstanding compliance with the conditions of this part of this Schedule, a person shall not be deemed to be a learner if he works in a room used for dwelling purposes and is not in the employment of his parent or guardian.

PART III.

SECTION I.—The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts and of this Notice, to the above-mentioned classes of Male Workers employed in Great Britain during the whole or any part of their time in any branch of Retail Bespoke Tailoring as defined in the Regulations made by the Minister of Labour and dated 12th December, 1919; that is to say:—

Those branches of men's, women's, boys' and girls' bespoke tailoring in which the tailor

supplies the garment direct to the individual wearer and employs the worker direct.

A worker shall be deemed to be employed by the tailor direct, if employed by another worker in the employ of the tailor, to whom a Minimum Rate of Wages fixed under the Trade Boards Acts is applicable, or if employed by a sub-contractor engaged in cutting, making or finishing garments exclusively for the tailor in the tailor's shop or in a building of which the shop forms part or to which the shop is attached;

Including:

(1) (a) The altering, repairing, renovating or remaking of men's, women's, boys' or girls' tailored garments where carried out for the individual wearer by a tailor who employs the worker direct as defined above;

(b) The cleaning of such garments where carried on in association with or in conjunction with the repairing, renovating or remaking of the garments;

(2) The lining with fur of the above-mentioned garments where carried out in association with or in conjunction with the making of such garments;

(3) All processes of embroidery or decorative needlework where carried out in association with or in conjunction with the above-mentioned branches of tailoring;

(4) The packing and all other operations incidental to or appertaining to any of the above-mentioned branches of tailoring;

But excluding:

(1) All or any of the above-mentioned operations where carried on in a factory where garments are made up for three or more retail establishments;

(2) The making of head-gear.

SECTION II.—The above Minimum Rates of Wages shall not apply to any Workers of the Classes specified in the Schedule to the Notice issued by the Trade Board fixing Minimum Rates of Wages for certain classes of Male Workers and dated 4th June, 1920.

PART IV.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers earning higher rates of wages, or to agreements made, or that may be made, between employers and workers for the payment of wages in excess of these minimum rates of wages.

Dated this nineteenth day of June, 1920.

Signed by Order of the Trade Board.

F. Popplewell,

Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C. 2.