made in association with or in conjunction with the manufacture of surgical instruments.

(c) The assembling of stocking suspenders in conjunction with or in association with the manufacture of any of the above-mentioned articles.

(d) All warehousing, packing, or other operations incidental to or appertaining to the manufacture of any of the above-mentioned articles.

## PART IV.

SECTION I .-- The above proposed General Minimum Time-Rates, Piece-work Basis Time-Rates and Overtime Rates shall be paid clear of all deductions, other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act, to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.--The above proposed Minimum Rates are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of the minimum rates.

The Trade Board will consider any Objections to the above Proposals to Vary which may be lodged with them within two months from the 22nd July, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Corset Trade Board, 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twenty-first day of July, 1920.

Signed by Order of the Trade Board,

F. Popplewell,

Secretary.

Office of Trade Boards, 5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918 LINEN AND COTTON HANDKERCHIEF HOUSEHOLD GOODS AND AND LINEN PIECE GOODS TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO FIX MINIMUM RATES OF WAGES FOR FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Liabour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Trade, as specified in the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they propose to fix General Minimum Time-Rates and Overtime Rates for Female Workers and to declare the Normal Number of Hours of Work in the Trade for the purpose of the application of the Overtime Rates, as set out below:

Proposed General Minimum Time-Rates for Female Workers

Section I.

For workers of 14 and under 141 years of age, 15s. per week of 48 hours.

For workers of  $14\frac{1}{2}$  and under 15 years of age, 16s. per week of 48 hours. For workers of 15 and under  $15\frac{1}{2}$  years of

age, 17s. 6d'. per week of 48 hours.

For workers of 151 and under 16 years of age, 19s. per week of 48 hours.

For workers of 16 and under 162 years of

age, 21s. 6d. per week of 48 hours. For workers of 161 and under 17 years of age, 24s. per week of 48 hours.

For workers of 17 and under  $17\frac{1}{2}$  years of age, 27s. per week of 48 hours.

For workers of 171 and under 18 years of age, 31s. per week of 48 hours.

For workers of 18 years of age and over, 36s. per week of 48 hours.

Provided that:-

(a) In the case of workers entering the trade for the first time between the ages of 16 and 18 years, the General Minimum Time Rates payable during the first six months' period of employment shall be 2s. per week of 48 hours less than the General Minimum Time-Rates otherwise applicable as set out above. Such workers on completing six months' employment in the trade shall be entitled to the General Minimum Time Rates applicable to their age as set out in the foregoing Table.

(b) In the case of workers entering the trade for the first time at or over the age of 18 years, the General Minimum Time-Rates payable during the first twelve months' period of employment shall be as follows:

(i) During 1st three months' period of employment, 24s. per week of 48 hours. (ii) During 2nd three months' period of employment, 27s. per week of 48 hours. (iii) During 3rd three months' period of employment, 30s. per week of 48 hours. (iv) During 4th three months' period of employment, 33s per week of 48 hours.

employment, 33s. per week of 48 hours.

Such workers on completing twelve months' employment in the trade shall be entitled to the General Minimum Time-Rate of 36s. per week of 48 hours.

SECTION II.-The proposed General Minimum Time-Rates set out in Section I of this Part of this Notice are based on a week of 48 hours, and shall be subject to a proportionate deduction according as the number of hours spent by a worker in the factory or workshop in any week is less than 48.

## PART II.

Proposed Overtime Rates for Female Workers.

SECTION I.-In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board Propose to Declare the normal number of hours of work in the trade to be as follows : -

In any week	•••	•••		48
On Saturday		•••	•••	4 <u>1</u>
On any other	week-day	•••	•••	9

Provided that all hours worked by a worker on Sundays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The proposed Minimum Rates for Overtime for all Female Workers in respect of hours worked by a worker in excess of the