appointed until a certificate of his qualification has been issued by the Commissioners:

Provided that-

- (a) the provisions of this Article shall not apply to any of the situations enumerated in the Schedule to this Order; and
- (b) it shall not be necessary for any person who, at the date on which this Order comes into operation, holds a certificate of qualification from the Commissioners to obtain a new certificate of qualification on being appointed either by transfer or promotion to a situation which, in the opinion of the Commissioners, is similar to the situation in respect of which he already holds a certificate or may properly be filled in customary course of promotion from the class or grade of situation in respect of which the existing certificate was issued.
- 3. On the application of the Head of any Government Department the Commissioners may by order, made with the approval of the Treasury, from time to time add any situation to the Schedule to this Order or withdraw any situation therefrom.
- 4. The Commissioners may, subject to the approval of the Treasury, make regulations prescribing the manner in which persons are to be admitted to His Majesty's Civil Establishments or to any situation or class of situations therein, and the conditions on which the Commissioners may issue certificates of qualification for the purposes of this Order.
- 5. The Commissioners shall publish in the London Gazette notice of all appointments and promotions with respect to which certificates of qualification are issued by them.
- 6. The Treasury may make regulations for controlling the conduct of His Majesty's Civil Establishments, and providing for the classification, remuneration, and other conditions of service of all persons employed therein, whether permanently or temporarily.
- 7. All orders and regulations made under this Order, whether by the Commissioners or the Treasury, shall be published in the London Gazette.
- 8. Articles 2 and 10 of the Consolidated Order shall be repealed as from the date on which this Order comes into operation, and the other provisions of the said recited Orders shall, so far as those Orders are in force on that date, be repealed as from the date on which regulations are made under this Order repealing or re-enacting, with or without modifications, those provisions:

Provided that-

- (a) the repeal aforesaid shall not affect the validity of anything done under or by virtue of the said Orders; and
- (b) nothing in this Order shall affect any right, privilege, or exemption enjoyed by any person in His Majesty's Civil Establishments under or by virtue of the provisions of the said Orders, so far as those Orders are in force at the date on which this Order comes into operation.

Almeric FitzRoy.

SCHEDULE.

1. Situations to which the holder is appointed directly by the Crown.

- 2. Situations which, at the date on which this Order comes into operation, are included under paragraph 4 of the Schedule B of the Consolidated Order.
- 3. Situations filled by the appointment or transfer of classes of persons by or in pursuance of any Act of Parliament.

At the Court at Buckingham Palace, the 22nd day of July, 1920.

PRESENT,

The KING's Most Excellent Majesty in Council.

HEREAS by an Order in Council dated the 22nd July, 1920, (hereinafter referred to as "the principal Order") fresh provision has been made for the appointment of Commissioners for certifying the qualifications of persons proposed to be appointed, whether permanently or temporarily, to situations or employments in any of His Majesty's Civil Establishments, and for the regulation of the conduct of His Majesty's said Civil Establishments and of the conditions of service therein:

And whereas Article 4 of the said principal Order provides that the said Commissioners shall, subject to the approval of the Treasury, make regulations prescribing the manner in which persons are to be admitted to His Majesty's Civil Establishments or to any situation or class of situations therein, and the conditions on which the said Commissioners may issue certificates of qualification:

And whereas Article 6 of the principal Order provides that the Treasury may make regulations for controlling the conduct of His Majesty's Civil Establishments, and providing for the classification, remuneration, and other conditions of service of all persons employed therein, whether permanently or temporarily:

And whereas section one of the Sex Disqualification (Removal) Act, 1919, provides that His Majesty may, by Order in Council, authorize regulations to be made providing for, and prescribing the mode of, the admission of women to the Civil Service of His Majesty, and the conditions on which women admitted to that Service may be appointed to or continue to hold posts therein, and giving power to reserve to men any branch of or posts in the Civil Service in any of His Majesty's possessions overseas or in any foreign country:

And whereas it is expedient to authorize the making of regulations as aforesaid:

Now, therefore, His Majesty is pleased, by and with the advice of His Privy Council, to order, and it is hereby ordered, as follows:—

Subject to the provisions of this Order, the powers of the said Commissioners under Article 4 of the principal Order shall include power to make special regulations providing for, and prescribing the mode of, the admission of women to the Civil Service, and regulations reserving to men any branch of or posts in the Civil Service in any of His Majesty's possessions overseas, or in any foreign country, and the power of the Treasury under Article 6 of the principal Order shall include power to make special regulations with respect to the