Piece-Work Basis Time-Rates.

At present fixed. Proposed. Per hour. Per hour. s. d. s. d. $1 3\frac{1}{2}$ $1 8\frac{1}{2}$

- B. For the purpose of this Section of this Notice the following definitions shall apply:—
 - (i) A Press-Cutter is a Male person employed on any process of press-cutting, and who has been so employed for not less than 3 years after the age of 19.
 - (ii) A Lining-Cutter is a Male person employed in cutting linings and inter-linings, or in marking-out, laying-up or hooking-up, and who has been so employed for not less than 3 years after the age of 19.

SECTION III.—Male Workers employed in the Straw Hat Branch of the Trade who have had not less than five years' experience after the age of 19 and are employed in stiffening straws and all classes of hoods or in blocking straws, hoods or shapes covered by hand or machine:—

General Minimum Time Rates.

At present fixed. Proposed.
Per hour. Per hour.
s. d. s. d.
1 2 1 7

Piece-Work Basis Time-Rates.

 $\begin{array}{ccccc} \textbf{At present fixed.} & \textbf{Proposed.} \\ \textbf{Per hour.} & \textbf{Per hour.} \\ \textbf{s. d.} & \textbf{s. d.} \\ \textbf{1} & 3\frac{1}{2} & \textbf{1} & 8\frac{1}{2} \end{array}$

PART II.

Proposed Overtime Rates.

Overtime Rates, calculated on the proposed Minimum Rates set out in Part I. above, in the manner set out in the Schedule to the abovementioned Notice issued by the Trade Board and dated 7th May, 1920, shall apply, in substitution for the proposed Minimum Rates set out in Part I. above, in respect of all hours worked in excess of the number of hours declared by the Trade Board, in the Schedule above referred to, to be the normal number of hours of work in the trade.

PART III.

General.

Section I.—The above proposed Minimum Rates are without prejudice to workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates.

Section II.—No variation is proposed in the Minimum Rates for Male Workers set out in the above-mentioned Notice, in respect of any class of Male Workers other than those specified in Part I of this Notice.

The Trade Board will consider any objections to the above proposal to Vary which may be lodged with them within two months from 30th July, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address) and should be sent to the Secretary of the Hat, Cap

and Millinery Trade Board (England and Wales), 5, Chancery Lane, London, W.C. 2.

It is desirable that Objections should state precisely, and so far as possible with reasons, what is objected to.

Signed by Order of the Trade Board. Dated this twenty-ninth day of July, 1920.

F. Popplewell, Secretary.

Office of Trade Boards, 5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918.

HAIR, BASS AND FIBRE TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES FIXED FOR CERTAIN CLASSES OF MALE AND FEMALE WORKERS.

Effective as from 3rd August, 1920.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Hair, Bass and Fibre Trade, as specified in the Trade Boards (Hair, Bass and Fibre) Order, 1919, having given due notice on 5th May, 1920, of Proposal to Fix General Minimum Time-Rates, Piece-work Basis Time-Rates and Overtime Rates, hereby give Notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they have fixed General Minimum Time-Rates, Piece-work Basis Time-Rates, and Over-time Rates, and have declared the Normal Number of Hours of Work in the trade for the purpose of the application of the Overtime Rates, and that the Minimum Rates as fixed are as shown in the Schedule set out below.

- And the Trade Board further give Notice that they have received notification from the Minister of Labour that he has made an Order dated 29th July, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates as fixed by the Trade Board, and specifying 3rd August, 1920,* as the date from which such Minimum Rates shall become effective.
- * Note.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 9th August, 1920.

SCHEDULE.

PART I.

General Minimum Time-Rates for Certain Classes of Male Workers.

A. For Male Workers of 21 years of age and over who are employed in one or more of the following occupations, and who have had not less than three years' experience in one or more of such occupations:—

Horse Hair Sorter, Hackler, Drawer or Buncher; Power Loom Weaver, Winder, Damask Seating Hand Loom Weaver, Curler,