

(1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade in any week to be 48.

Provided that all hours worked on Sundays and Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a Worker (so far as is allowed under the Factory and Workshop Acts) in excess of the declared normal number of hours of work in the trade shall be as follows, that is to say:—

A.—Workers employed on time-work.

(1) For the first four hours of Overtime in any week, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(2) For Overtime after the first four hours of Overtime in any week, the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

Provided that for all time worked on Sundays and on Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time.

B.—Workers employed on Piece-Work.

Workers employed on Piece-work shall receive in respect of each hour of Overtime a Piece-Rate which would yield, in the circumstances of the case, to an Ordinary Worker, at least the equivalent of the appropriate Piece-Work Basis Time-Rate or General Minimum Time-Rate, as the case may be, with the addition of:—

(1) As respects each of the first four hours of Overtime in any week, a sum equivalent to One Quarter of the appropriate Piece-work Basis Time-Rate or General Minimum Time-Rate, as the case may be;

(2) As respects each hour in excess of four hours of Overtime in any week, a sum equivalent to One Half of the appropriate Piece-work Basis Time-Rate or General Minimum Time-Rate, as the case may be;

(3) As respects each hour of employment on Sundays and on Customary Public and Statutory Holidays, a sum equivalent to the appropriate Piece-work Basis Time-Rate or General Minimum Time-Rate, as the case may be.

PART VI.

SECTION I.—For the purpose of this Notice the expression "Home-worker" means a worker who works in his or her own home, or in any other place not under the control or management of the employer.

SECTION II.—For the purpose of this Notice the expression "Apprentices" means Indentured Apprentices and Unbound Learners employed under an agreement, written or verbal, providing for the proper instruction of the Learner in one or more of the occupations specified in Parts I A, I B, III A or III B of this Schedule.

PART VII.

SECTION I.—The Minimum Rates set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts and of this Notice, to all workers in Great Britain in respect of all time during which they are employed in any branch of the Trade specified in the Trade Boards (Hair, Bass and Fibre) Order, 1919; that is to say:—

The drafting, dressing or mixing of bass, whisk or similar fibres or horse hair or other hairs and the curling or weaving of hair or fibre, or of mixed hair and fibre, and all preparatory, finishing, warehousing or packing operations incidental to or appertaining to all or any of the above processes, but excluding any of the above operations or processes where they are carried on in association with or in conjunction with the manufacture of brushes or brooms, and excluding also the dressing of animal skins.

SECTION II.—The Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorized by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION III.—The Minimum Rates set out in this Schedule are without prejudice to workers who are earning higher rates of wages.

Dated this Thirtieth day of July, 1920.

Signed by Order of the Trade Board.

*F. Popplewell,*  
Secretary.

Office of Trade Boards,  
5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918.

FLAX AND HEMP TRADE BOARD  
(GREAT BRITAIN).

MINIMUM RATES OF WAGES FIXED FOR MALE  
AND FEMALE WORKERS.

EFFECTIVE AS FROM 3RD AUGUST, 1920.\*

In accordance with Regulations made under Section 18 of the Trade Boards Acts, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, for the Flax and Hemp Trade in Great Britain, as specified in the Trade Boards (Flax and Hemp) Order, 1919, having given due notice on 5th March, 1920, of proposal to fix general minimum time rates and overtime rates for male and female workers, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they have fixed general minimum time rates and overtime rates for male and female workers and have declared the normal number of hours of work in the trade for the purpose of the application of the overtime rates, and that the minimum rates of wages as fixed and the hours as declared are as shown in the Schedule set out below.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order