

dated 27th July, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the minimum rates of wages fixed by the Trade Board, and specifying 3rd August, 1920,* as the date from which such minimum rates of wages shall become effective.

* NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in any case not later than 9th August, 1920.

SCHEDULE.

PART I.

General Minimum Time Rates.

SECTION I.—*Female Workers.*

Workers of 18 years of age and upwards, 32s. per week.

Workers of 17 and under 18 years of age, 28s. per week.

Workers of 16 and under 17 years of age, 24s. per week.

Workers of 15 and under 16 years of age, 21s. per week.

Workers under 15 years of age, 17s. per week.

Provided that the above general minimum time rates shall not apply in the case of female workers of 18 years of age and upwards who have had less than six months' experience in the trade.

SECTION II.—*Male Workers.*

Workers of 21 years of age and upwards, 54s. per week.

Workers of 20 and under 21 years of age, 46s. per week.

Workers of 19 and under 20 years of age, 42s. per week.

Workers of 18 and under 19 years of age, 38s. per week.

Workers of 17 and under 18 years of age, 28s. per week.

Workers of 16 and under 17 years of age, 24s. per week.

Workers of 15 and under 16 years of age, 21s. per week.

Workers under 15 years of age, 17s. per week.

SECTION III.

The weekly rates set out in Sections I. and II. of this part of this Schedule are based on a week of 48 hours and shall be subject to a proportionate deduction according as the number of hours of employment in any week is less than 48.

Provided that in the case of whole time workers employed by the week or longer period, where the normal number of hours per week in the establishment as agreed between the employer and his workers is less than 48, but not less than 44:

(i) The weekly wage payable for such shorter normal working week shall be not less than the weekly rates set out in Sections I. and II. of this Part of this Schedule.

(ii) The weekly rates set out in Sections I. and II. of this part of this Schedule shall be subject to a proportionate deduction or increase up to 48 hours, according as the number of hours of employment in any week is less or more than the agreed normal number of hours in the establishment.

PART II.

Overtime Rates for Male and Female Workers (All Ages).

SECTION I.

In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be:—

In any week, 48.

On any week day other than Saturday, 8½.

On Saturday, 4½.

Provided that all hours worked on Sundays, Statutory Holidays, and any days which are Customary Holidays in the district in the Flax and Hemp Trade (but so that the total number of such days, including Statutory Holidays, but excluding Sundays, shall not exceed 11 working days in any one year) shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.

The Minimum Rates for Overtime in respect of hours worked by a Male or Female Worker, whether employed on time-work or on piece-work, in excess of the declared normal number of hours, shall be as follows:—

(1) For all time worked on any of the days mentioned in the proviso to Section I. of this part of this Schedule, Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time.

(2) For all time worked in excess of 4½ hours on Saturday, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(3) (a) For the first two hours worked in excess of 8½ hours on any other day, One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(b) For all time worked in excess of 10½ hours, One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

Provided that in the case of workers who, in accordance with the practice of the establishment, attend for nine hours per day on five days of the week, and for three hours on Saturday, the Overtime Rate fixed by Sub-Section (3) (a) of this Section shall not be payable in respect of the first quarter of an hour in excess of 8½ hours, but shall be payable thereafter till 11 hours have been worked, and the Overtime Rate payable fixed by Sub-Section (3) (b) of this Section shall apply in respect of all hours worked after 11 hours.

Provided also that to workers who, in accordance with the practice of the establishment, attend only on five days a week, the said rates fixed by Sub-Section (3) (a) of this Section shall not be payable in respect of the first three-quarters of an hour in excess of 8½ hours, but shall be payable thereafter until 11½ hours have been worked; and the said rate fixed by Sub-Section (3) (b) of this Section shall be payable for all time worked in excess of 11½ hours.

(4) For all time worked in any week in excess of 48 hours One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except where a higher amount is payable in respect of Overtime under Sub-Sections (1), (2) and