

3 (b) of this Section with regard to Overtime Rates.

Provided that the above Overtime Rates shall not apply in the case of Female Workers of 18 years of age and upwards who have had less than six months' experience in the trade.

SECTION III.

The provisions set out in this Part of the Schedule are without prejudice to any agreement between an employer and his workers, providing for the payment at Overtime Rates of all hours in excess of the normal number of hours in the establishment, notwithstanding that such normal number of hours is less than 48 per week.

NOTE.—The hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

PART III.

The above Minimum Rates of Wages shall apply subject to the provisions of the Trade Boards Acts to all Male and Female Workers in Great Britain who are employed during the whole or any part of their time in any branch of the trade specified in the Trade Boards (Flax and Hemp) Order, 1919, namely:—

The preparing, spinning and weaving (a) of scutched flax, (b) of hemp, (c) of a mixture of scutched flax and any other fibre, or (d) of a mixture of hemp and any other fibre.

Including:

- (1) The preparing and spinning of waste reclaimed at any stage; and
- (2) All packing, despatching, warehousing, storing, or other operations incidental to or appertaining to any of the above-mentioned work;

But excluding:

- (1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materials; and
- (2) The preparing or spinning of materials required for the making or remaking of (a) rope (including driving rope and banding), (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords), (c) core for wire ropes, (d) lines, (e) twine (including binder and trawl twine), (f) lanyards, (g) net and similar articles when such spinning or preparing is carried on in the same factory or workshop as the said making or remaking; and
- (3) The making or repair of sacks or bags; and also
- (4) The weaving of carpets, rugs and mats.

Provided that, notwithstanding anything hereinbefore contained, the above Minimum Rates of Wages shall not apply to Watchmen, Gate-men, Enginemen and Firemen.

PART IV.

SECTION I.

The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.

The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages.

F. Poppewell,
Secretary.

Dated this thirtieth day of July, 1920.

Signed by Order of the Trade Board.

Office of Trade Boards,
5, Chancery Lane, London, W.C. 2.

Admiralty, 23rd July, 1920.

R.M.A.

- Col. 2nd Comdt. Lewis Conway-Gordon, C.B., to be Col. Comdt., vice Col. Comdt. (tempy. Brig.-Gen.) Gunning M. Campbell, C.B., A.-d.-C., appd. Adj. Gen., Royal Marine Forces. 2nd July 1920.
- Lieut.-Col. Gerald R. Poole, C.M.G., D.S.O., to be Col. 2nd Comdt., vice Conway-Gordon, promoted. 2nd July 1920.
- Lieut.-Col. Cecil A. F. Osmaston, C.B., C.B.E., is absorbed in the Est., vice Poole, promoted. 2nd July 1920.
- Lieut.-Col. Cecil A. F. Osmaston, C.B., C.B.E., placed on the Retired List on reaching age for retirement. 24th July 1920.
- Lieut.-Col. Charles L. Brooke, C.B., absorbed in the Est., vice Osmaston, retired. 24th July 1920.

Admiralty, 26th July, 1920.

R.M.

- The undermentioned to be tempy. Hon. Col., Unattached List, R.M.:—
Arthur Charles Hearn. 23rd July 1920

R.M.L.I.

- Maj. and Bvt. Lieut.-Col. Robert Cator, O.B.E., placed on the Retired List at own request, and appointed to the Reserve of Officers, R.M., in the rank last held by him whilst on the Active List. 29th July 1920.
- Maj. Francis H. Griffiths (supy.) absorbed in the Est., vice Cator, retired. 29th July 1920.

Admiralty, 28th July, 1920.

Placed on Retired List at own request:—

- Lieut. Norman E. Archer. 28th July 1920.
- Lieut.-Cdr. Charles L. M. M. Crichton. 28th July 1920.
- Lieut.-Cdr. Henry F. B. Maxse. 28th July 1920.
- Cdr. Kenneth Bronger, D.S.O. 26th July 1920.

Mate Alfred T Woods placed on Retired List at own request. 29th July 1920.

- Cdr. Ernest E. Lacy, C.B., placed on Retired List, with rank of Capt. (retd.). 12th Apr. 1915. (Previous orders cancelled.)
- Cdr. Maurice H. H. Nelson, C.B.E., placed on Retired List, with rank of Capt. (retd.). 17th Nov. 1914. (Previous orders cancelled.)