

TRADE BOARDS ACTS, 1909 AND 1918.

MILK DISTRIBUTIVE TRADE BOARD (ENGLAND AND WALES).

PROPOSAL TO FIX MINIMUM RATES OF WAGES FOR CERTAIN CLASSES OF MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated the 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in England and Wales for the Milk Distributive Trade, as specified in the Trade Boards (Milk Distributive) Order, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that THEY PROPOSE TO FIX General Minimum Time Rates and Overtime Rates for Certain Classes of Male and Female Workers, and to DECLARE the normal number of hours of work in the trade for the purpose of the application of the Overtime Rates, as follows:—

PART I.

Proposed General Minimum Time-Rates for Male Clerks and Shop Assistants.

SECTION I.—Clerks:—

	Scale A		Scale B		Scale C	
	Per week.		Per week.		Per week.	
	s.	d.	s.	d.	s.	d.
Workers of 21 years of age and upwards	60	0	67	6	70	0
" 20 and under 21 years of age	50	6	57	6	62	6
" 19 " 20 "	44	0	50	0	54	6
" 18 " 19 "	37	6	42	6	46	6
" 17 " 18 "	28	6	32	6	36	0
" 16 " 17 "	22	0	25	0	28	6
" 15 " 16 "	17	6	20	0	23	0
" under 15 years of age	15	6	17	6	20	6

SECTION II.—Shop Assistants (as defined in Part V. of this Notice):—

	Scale A		Scale B		Scale C	
	Per week.		Per week.		Per week.	
	s.	d.	s.	d.	s.	d.
Workers of 21 years of age and upwards	55	0	62	6	65	0
" 20 and under 21 years of age	50	6	57	6	62	6
" 19 " 20 "	44	0	50	0	54	6
" 18 " 19 "	37	6	42	6	46	6
" 17 " 18 "	28	6	32	6	36	0
" 16 " 17 "	22	0	25	0	28	6
" 15 " 16 "	17	6	20	0	23	0
" under 15 years of age	15	6	17	6	20	6

PART II.

Proposed General Minimum Time-Rates for Female Clerks and Shop Assistants.

SECTION I.—Clerks:—

	Scale A		Scale B		Scale C	
	Per week.		Per week.		Per week.	
	s.	d.	s.	d.	s.	d.
Workers of 21 years of age and upwards	38	0	42	0	48	0
" 20 and under 21 years of age	35	0	39	0	45	0
" 19 " 20 "	31	0	34	0	40	0
" 18 " 19 "	26	0	29	0	33	0
" 17 " 18 "	22	6	24	6	28	6
" 16 " 17 "	17	6	20	0	22	6
" 15 " 16 "	15	0	17	6	20	0
" under 15 Years of age	12	6	16	0	18	6

SECTION II.—Shop Assistants (as defined in Part V. of this Notice):—

	Scale A		Scale B		Scale C	
	Per week.		Per week.		Per week.	
	s.	d.	s.	d.	s.	d.
Workers of 21 years of age and upwards	33	0	37	0	42	0
" 20 and under 21 years of age	31	0	35	0	40	0
" 19 " 20 "	25	6	30	0	34	0
" 18 " 19 "	20	6	24	0	28	0
" 17 " 18 "	17	6	21	0	25	0
" under 17 years of age...	12	6	16	0	—	—
Workers of 16 and under 17 years of age					20	0
" under 16 years of age...					18	6

PART III.

SECTION (i).—As respects Whole-Time Workers employed by the week or longer period the Proposed General Minimum Time-Rates set out in Parts I. and II. above are for a week not exceeding 48 hours, and no deduction from such rates shall be made where in any week the number of hours worked is less than 48, except where the worker is absent without the permission, given or obtained, of the employer or his

agent. In such a case a proportionate deduction may be made according as the number of hours of employment in any week is less than 48.

SECTION (ii).—As respects other workers, the Proposed General Minimum Time-Rates set out in Parts I. and II. above are for a week of 48 hours, and shall be subject to a proportionate deduction according as the number of hours of employment in any week is less than 48.