

1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Brush and Broom Trade, as specified in the Trade Boards (Brush and Broom) Order, 1919, having given due notice on 10th May, 1920, of Proposal to Vary and Fix General Minimum Piece Rates and Overtime Rates in respect of Male and Female Piece Workers, hereby give notice, as required by section 3 (5) of the Trade Boards Act, 1918, that they have (1) Fixed General Minimum Piece Rates for Male Workers for Machine Pan Work in Bristles or Mixtures, for Male Drawing Hands on Machine work, for certain classes of Limers and Nailed Stock, and for Female Drawing Hands on Machine Work; (2) Varied the General Minimum Piece Rates for Male Workers for Hand Finishing; (3) Varied and Fixed General Minimum Piece Rates for Male Workers for Pan Work and certain General Minimum Piece Rates for Female Workers on Hand Drawing; and (4) Have Cancelled a certain General Minimum Piece Rate for Hand Drawing for Female Workers.

The Trade Board further give Notice, that they have Varied and Fixed Overtime Rates in respect of all Male and Female Piece Workers as follows:—

The Minimum Rates for Overtime to apply in substitution for the Minimum Rates otherwise applicable in respect of all hours worked by all Male and Female Piece Workers in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade, shall be as follows, subject to the provisions of Section II. of Part II. of the Schedule to the three Notices Varying and Fixing Minimum Rates of Wages, and all dated 2nd September, 1920, viz.:—

(a) For the first two hours' overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be:—

(i.) For Male workers, the General Minimum Piece Rate applicable or, where no General Minimum Piece Rate has been fixed by the Trade Board, a Piece Rate which would yield in the circumstances of the case to an ordinary worker at least the same amount of money as the General Minimum Time Rate, with the addition in both cases of one-quarter of the General Minimum Time Rate, which would be applicable to the worker if he were employed on Time Work.

(ii.) For Female Workers, the General Minimum Piece Rate applicable or, where no General Minimum Piece Rate has been fixed by the Trade Board, a Piece Rate which would yield in the circumstances of the case to an ordinary worker not less than 9½d. per hour, with an addition in both cases of 2½d. per hour.

(b) For overtime after the first two hours of overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be:—

(i.) For Male Workers, the General Minimum Piece Rate applicable or, where no General Minimum Piece Rate has been fixed by the Trade Board, a Piece Rate which would yield in the circumstances of

the case to an ordinary worker at least the same amount of money as the General Minimum Time Rate, with the addition in both cases of one-half of the General Minimum Time Rate which would be applicable to the worker if he were employed on Time Work.

(ii.) For Female Workers, the General Minimum Piece Rate applicable or, where no General Minimum Piece Rate has been fixed by the Trade Board, a Piece Rate which would yield in the circumstances of the case to an ordinary worker not less than 9½d. per hour, with an addition in both cases of 4½d. per hour.

(c) For all time worked on Sundays and Customary Public and Statutory Holidays the Overtime Rate shall be:—

(i.) For Male Workers, the General Minimum Piece Rate applicable or, where no General Minimum Piece Rate has been fixed by the Trade Board, a Piece Rate which would yield in the circumstances of the case to an ordinary worker at least the same amount of money as the General Minimum Time Rate, with the addition in both cases of the General Minimum Time Rate which would be applicable to the worker if he were employed on time work.

(ii.) For Female Workers, the General Minimum Piece Rate applicable or, where no General Minimum Piece Rate has been fixed by the Trade Board, a Piece Rate which would yield in the circumstances of the case to an ordinary worker not less than 9½d. per hour, with an addition in both cases of 9½d. per hour.

(d) For all hours worked in any week in excess of 48 the Overtime Rates shall be as set out in sub-paragraphs (i.) and (ii.) of paragraph (a) above for Male and Female Workers respectively, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) above.

And the Trade Board further give notice; that they have received notification from the Minister of Labour that he has made an Order, dated the 28th August, 1920, under section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates, as Varied and Fixed by the Trade Board, and specifying 3rd September, 1920*, as the date from which such Minimum Rates shall become effective.

*NOTE.—Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 9th September, 1920.

Further information as to the above minimum rates as Varied and Fixed may be obtained on application to the Secretary of the Trade Board, at the address shown below.

Dated this 2nd day of September, 1920.

Signed by order of the Trade Board.

F. Popplewell,
Secretary.

Office of Trade Boards,
5, Chancery Lane,
London, W.C. 2.