

TRADE BOARDS ACTS, 1909 AND 1918.

BOOT AND SHOE REPAIRING TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED) FOR CERTAIN CLASSES OF WORKERS.

*Effective as from 6th September, 1920.**

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain, for the branches of trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, having given due notice on 12th April, 1920, of Proposal to Vary, as therein shown, the General Minimum Time-Rates and Overtime Rates as set out in the Notices issued by the Trade Board and dated 15th November, 1919, and 12th April, 1920, and effective under the Orders of the Minister of Labour dated 12th November, 1919, and 8th April, 1920, respectively, hereby give notice that they have Varied General Minimum Time-Rates and Overtime Rates for certain classes of Workers, the Minimum Rates as varied being shown in the Schedule set out below.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 28th August, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates as Fixed and as Varied by the Trade Board and specifying 6th September, 1920,* as the date from which such Minimum Rates shall become effective.

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding Seven Days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 12th September, 1920.

SCHEDULE.

PART I.

General Minimum Time-Rates for Certain Classes of Male Workers.

SECTION I.—For Male Workers of 21 years of age and over who have had at least three months' experience in working one or other of the machines specified in this section and who are employed during the whole of their time.

(a) In operating power sole-stitchers or in operating both power sole-stitchers and Blake (or Richardson) machines, 80s. per week of 48 hours.

(b) In operating Blake or Richardson machines, 75s. per week of 48 hours.

SECTION II.—For Male Workers of 21 years of age and over other than those specified in Section I above.

(a) When employed in operating power sole-stitchers, 1s. 8d. per hour.

(b) When employed in operating Blake or Richardson machines, 1s. 6½d. per hour.

SECTION III.—For Male Workers who are employed as Pressmen and who are responsible for Cutting and Costing, 75s. per week of 48 hours.

PART II.

Overtime Rates for Certain Classes of Male Workers, as specified in Part I of this Schedule.

Overtime Rates, calculated on the General Minimum Time-Rates set out in Part I of this Schedule in the manner set out in the Schedules of the Notices issued by the Trade Board and dated 15th Nov., 1919, and 12th April, 1920, shall apply, in substitution for the rates set out in Part I of this Schedule, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the Schedules of the Notices dated 15th November, 1919, and 12th April, 1920, to be the normal number of hours of work in the trade.

PART III.

Overtime Rates for Male and Female Workers Employed on Piece-Work on Work to which General Minimum Piece-Rates are Applicable.

SECTION I.—In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the Trade to be as follows:—

In any Week	...	...	...	48
On Saturday	...	...	...	4
On Monday	...	...	...	8
On any other week-day	...	...	...	9

Provided that any other day not being Sunday may, by agreement in writing between an employer and a worker, be substituted in place of Saturday as the weekly short day, and in such case the normal number of hours on such substituted day shall be four, and the normal number of hours on Saturday shall be nine.

Provided also that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The above-mentioned provisions shall not prejudice a worker's claim to a half-holiday on Saturday where it is now given.

SECTION III.—The Minimum Rates for Overtime to apply in respect of hours worked by a worker (so far as is allowed under the Factory and Workshop Acts), employed on Piece-work for which General Minimum Piece-Rates have been fixed, in excess of the declared normal number of hours shall, subject to the provisions of Part II and Part III respectively, of the Notices issued by the Trade Board and dated 15th November, 1919, and 12th April, 1920, be as follows:—

(a) For the first two hours' Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be the General Minimum Piece-Rate otherwise applicable, as fixed by the Trade Board and set out in their Notice dated 12th April, 1920, and effective under the Order of the Minister of Labour dated 8th April, 1920, with an addition of 4½d. per hour.

(b) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be the General Minimum Piece-Rate otherwise applicable, as fixed by the Trade Board and set out in their Notice dated 12th April, 1920, and