

the operations specified in paragraphs (1) and (2) above;

(c) The warehousing of, the packing of, and similar operations in regard to any of the articles specified above, when carried on, in, or in association with or in conjunction with a business, or establishment, or branch, or department, or workroom mainly engaged in any of the operations specified in paragraphs (1) and (2) above;

but excluding

(a) Any of the operations specified in paragraphs (1) and (2) above when carried on by workers mainly engaged in the manufacture of umbrellas or walking sticks;

(b) The manufacture of whip thongs or mounts;

(c) All operations covered by the Trade Boards (Toy) Order, 1920.

TRADE BOARDS ACTS, 1909 AND 1918.
STAMPED OR PRESSED METAL WARES
TRADE BOARD (GREAT BRITAIN).
MINIMUM RATES OF WAGES FIXED FOR MALE
AND FEMALE WORKERS.

EFFECTIVE AS FROM 11TH SEPTEMBER, 1920.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Stamped or Pressed Metal Wares Trade as specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919, having given due notice on 4th June, 1920, of Proposal to Fix General Minimum Time-Rates and Overtime Rates for Male and Female Workers, and Piece-work Basis Time-Rates for Female Workers, hereby give notice as required by Section 3 (5) of the Trade Boards Act, 1918, that they have fixed General Minimum Time-Rates and Overtime Rates for Male and Female Workers, and also Piece-work Basis Time-Rates for Female Workers, and have declared the normal number of hours of work in the Trade for the purpose of the application of the Overtime Rates, and that the minimum Rates of Wages as fixed are as shown in the Schedule set out below, which is incorporated herewith.

And the Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order dated 7th September, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates of Wages as fixed by the Trade Board and specifying 11th September, 1920,* as the date from which such Minimum Rates of Wages shall become effective.

*Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding Seven Days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 17th September, 1920.

PART I.

General Minimum Time-Rates for Male and Female Workers.

SECTION (i).—Male Workers.

Workers of 21 years of age and over, 1s. 4½d. per hour.

Workers of 20 and under 21 years of age, 1s. 2d. per hour.

Workers of 19 and under 20 years of age, 11½d. per hour.

Workers of 18 and under 19 years of age, 9d. per hour.

Workers of 17 and under 18 years of age, 8d. per hour.

Workers of 16 and under 17 years of age, 7d. per hour.

Workers of 15 and under 16 years of age, 6d. per hour.

Workers under 15 years of age, 4½d. per hour.

SECTION (ii).—Female Workers.

Workers of 18 years of age and over, 9d. per hour.

Workers of 17 and under 18 years of age, 7½d. per hour.

Workers of 16 and under 17 years of age, 6½d. per hour.

Workers of 15½ and under 16 years of age, 5½d. per hour.

Workers of 15 and under 15½ years of age, 5d. per hour.

Workers under 15 years of age, 4d. per hour.

Provided that in the case of Female Workers entering the trade for the first time at or over the age of 18 years the General Minimum Time-Rate applicable during the first two months of employment shall be 8d. per hour.

PART II.

Piece-work Basis Time-Rates for Female Workers.

Workers of 18 years of age and over, 10d. per hour.

Workers of 17 and under 18 years of age, 8½d. per hour.

Workers of 16 and under 17 years of age, 7½d. per hour.

Workers of 15½ and under 16 years of age, 6½d. per hour.

Workers of 15 and under 15½ years of age, 6d. per hour.

Workers under 15 years of age, 5d. per hour.

In the case of Female Workers employed on Piece-work each Piece-Rate paid shall be such as would yield, in the circumstances of the case, to an ordinary worker, at least the equivalent of the appropriate Piece-work Basis Time-Rate.

PART III.

Overtime Rates for Male and Female Workers (All Ages).

SECTION (i).—In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

In any week	47
On Saturday	4½

Provided that all hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION (ii).—The Minimum Rates for Overtime in respect of hours worked by a worker, whether employed on Time-work or on Piece-work in excess of the declared normal number of hours, shall be as follows:—

(a) For all hours worked on Sundays and Statutory Holidays the Overtime Rate shall be Twice the Minimum Rate otherwise applicable; i.e., Double Time.