

## DROPS-TAMPERS :

A Drop-Stamper of Grade I. is a Male Worker of 21 years of age or over employed on drop-stamping and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Drop-Stamper of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Drop-Stamper and who undertakes all classes of deep or shallow work in all strengths of the metal used.

A Drop-Stamper of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is an expert in all classes of work OR is a charge hand with the duty of being responsible for all work and order in the shop.

## DIPPERS WHO ARE ALSO BRONZERS:

A Worker of Grade I. is a Male Worker of 21 years of age or over employed on dipping and bronzing and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Worker of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Dipper and Bronzer and who is an all-round Dipper and Bronzer and also does art bronzing and colouring, or electro-plating or has a knowledge of electro-plating.

A Worker of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, also has an expert knowledge of art bronzing or metal colouring or electro depositing and solutions OR is a charge hand with the duty of being responsible for all work and order in the shop.

## BRASS POLISHERS :

A Polisher of Grade I. is a Male Worker of 21 years of age or over employed on polishing and not fulfilling the conditions of Grade II. or Grade III. next hereinafter respectively defined.

A Polisher of Grade II. is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Polisher and is an expert in all processes of any class of common work and can emery-bob and mop best work.

A Polisher of Grade III. is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II., as above defined, is also an expert in all processes of both common and best work OR is a charge hand with the duty of being responsible for all work and order in the shop.

## SECTION III. :—

Male Workers under 21 years of age who are employed as Braziers, Burnishers, Drop-Stampers, Dippers, Dippers who are also Bronzers, or as Annealers who can take charge of their own work:—

	Variations proposed.			
	From		To	
	Per hour.	Per hour.	Per hour.	Per hour.
	s.	d.	s.	d.
Workers under 15 years of age . . . . .	0	4½	0	5
Workers of 15. and under 16 years of age . . . . .	0	6	0	7
Workers of 16 and under 17 years of age . . . . .	0	7	0	8½
Workers of 17 and under 18 years of age . . . . .	0	8	0	10½
Workers of 18 and under 19 years of age:—				
(a) With less than two years' experience in the branch of trade in which they are engaged . . . . .	0	9	0	11
(b) With not less than two years' but less than three years' experience in the branch of trade in which they are engaged . . . . .	0	9	1	0
(c) With over three years' experience in the branch of trade in which they are engaged . . . . .	0	9	1	1
Workers of 19 and under 20 years of age:—				
(a) With less than three years' experience in the branch of trade in which they are engaged . . . . .	0	11½	1	0
(b) With not less than three years' but less than four years' experience in the branch of trade in which they are engaged . . . . .	0	11½	1	2
(c) With over four years' experience in the branch of trade in which they are engaged . . . . .	0	11½	1	4
Workers of 20 and under 21 years of age:—				
(a) With less than three years' experience in the branch of trade in which they are engaged . . . . .	1	2	1	3
(b) With not less than three years' but less than five years' experience in the branch of trade in which they are engaged . . . . .	1	2	1	5
(c) With not less than five years' experience in the branch of trade in which they are engaged . . . . .	1	2	1	6