

PART II.

Piece-work Basis Time-rates for Female Workers.

Female Workers (other than Cutters, Trimmers and Fitters-up, as specified in Section I. (b) of Part I. of this Schedule, and other than Learners occupied in Fitting-up and Hooking-up, as specified in Section II. (B) of Part I. of this Schedule):—

- (a) Workers (other than Home-workers), 10½d. per hour.
 (b) Home-workers, 10¼d. per hour.

In cases where a worker is employed on Piece-work, each Piece-rate paid must be such as would yield, in the circumstances of the case, not less than 10¼d. per hour to an Ordinary worker, that is, a worker of ordinary skill and experience in the class of work in question.

PART III.

Overtime Rates for Female Workers.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows:—

- In any week, 48.
 On any day (other than Saturday), 9.
 On Saturday, 5.

Provided that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a Female Worker, in excess of the declared normal number of hours of work in the trade shall be as follows:—

(A) Female Workers, as specified in this notice, employed on Time-work:

(1) For the first two hours of Overtime on any day, except Saturdays, Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be equivalent to One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable—*i.e.*, Time-and-a-quarter.

(2) For the second two hours of Overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays, the Overtime Rate shall be equivalent to One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(3) For all time worked on Sundays and Customary Public and Statutory Holidays and for Overtime after the first four hours of Overtime on any other day, the Overtime Rate shall be equivalent to Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time.

(4) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of this Sub-Section. The Overtime Rates shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds nine, or in the case of Saturday, exceeds five, not-

withstanding that the number of hours worked in the week does not exceed 48.

Provided that:—

(a) Where it is or may become the established practice of an employer to require attendance only on five days a week, the Overtime Rates shall only be payable where on any day the number of hours worked exceeds 9½.

(b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the normal number of hours for the week in which attendance on Saturday is required shall be deemed to be 50.

(B) Female Workers, as specified in this notice, employed on Piece-work:

(1) (a) Cutters, Trimmers and Fitters-up (as specified in Section I. (b) of Part I. of this Schedule), and (b) Learners (as specified in Section II. of Part I. of this Schedule), employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the General Minimum Time-Rate applicable, an amount equal to the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or One-Quarter of the appropriate General Minimum Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section, if the worker had been employed on Time-work, were Double Time, Time-and-a-Half, or Time-and-a-Quarter, respectively.

(2) All other Female Workers employed on Piece-work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker, not less than the Piece-work Basis Time-Rate applicable, an amount equal to the appropriate Piece-work Basis Time-Rate, One-Half of the appropriate Piece-work Basis Time-Rate, or One-Quarter of the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (A) of this Section, if the worker had been employed on Time-work, were Double Time, Time-and-a-Half, or Time-and-a-Quarter, respectively.

SECTION III.—Where it is or may become the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime, as set out above, shall apply to such worker in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday," and the word "Sunday" for "Saturday."

NOTE.—The hours which females, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

PART IV.

For the purpose of this Notice the following definitions shall apply:—

SECTION I.—Cutters, Trimmers and Fitters-up are workers who are substantially occupied in one or more of the following processes:—

(a) Marking-in or marking-up cloth or linings, or other materials.