

SCHEDULE—*Continued.*PART I.—*Continued.*

- (iv) No Female Learner shall be held to be entitled to the full General Minimum Time-Rate under this part of this Schedule until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.
- (v) Any Female Learner who has been previously employed in any branch of the Clothing trades shall, subject to the provisions of paragraph (iv) of this Sub-Section, count the whole period of such previous employment for the purpose of ascertaining the General Minimum Time-Rate at which she is to be paid.

Piece-Work Basis  
Time-Rate.  
Per hour.

- (c) All Female Workers (other than workers specified in Sections I. and II. of this part of this Schedule) and Learners (other than Learners and Apprentices specified in Section II. of Part IV. of this Schedule) specified in Sub-Section (b) of this Section ... 10½d.

SECTION IV.—In cases where a worker is employed on Piece-work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, to an ORDINARY worker, i.e., a worker (not being a learner) of ordinary skill and experience in the class of work in question, an amount not less than the Piece-work Basis Time-Rate applicable as set out in this Part of this Schedule.

## PART II.

*Overtime Rates for Female Workers.*

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows—

|                                    |    |
|------------------------------------|----|
| In any week ... ..                 | 48 |
| On any day (other than Saturday) 9 |    |
| On Saturday ... ..                 | 5  |

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be five and the normal number of hours on Saturday shall be nine.

Provided also that all hours worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a Female Worker in excess of the declared normal number of hours of work in the Trade shall be as follows—

*A.—Female Workers Employed on Time-Work.*

(1) For the first two hours' Overtime on any day, except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be one-and-a-quarter times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Quarter.

(2) For Overtime after the first two hours of Overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays (or the weekly short day substituted therefor), the Overtime Rate shall be one-and-a-half times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Half.

(3) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be twice the General Minimum Time-Rate otherwise applicable, i.e., Double Time.

(4) For all hours worked in any week in excess of 48, the Overtime Rate shall be one-and-a-quarter times the General Minimum Time-Rate otherwise applicable, i.e., Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of this Section. The Overtime Rates shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds nine, or in the case of Saturday (or the weekly short day substituted therefor), exceeds five, notwithstanding that the number of hours worked in the week does not exceed 48. Provided that—

(a) Where it is or may become the established practice of an employer to require attendance only on five days a week, the Overtime Rates shall only be payable where on any day the number of hours worked exceeds 9½.

(b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the normal number of hours for the week in which attendance on Saturday is required shall be deemed to be 50.

*A.—Female Workers Employed on Piece-Work.*

Workers employed on Piece-work shall receive in respect of each hour of Overtime worked, as set out in this Part of this Schedule, in addition to payment at Piece-rates, each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the Piece-work Basis Time-Rate applicable, an amount equal to the appropriate Piece-work Basis Time-Rate, to one-half of the appropriate Piece-work Basis Time-Rate, or to one-quarter of the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate