

(B) Minimum Rates as Varied, effective as from 18th October, 1920:—

For Workers of 18 years of age and over:—

(a) Who have not completed six months' employment in the trade, 7½d. per hour.

(b) Who have completed six months' employment in the trade, 8d. per hour.

#### PART II.

*Overtime Rates—Male and Female Workers—All Ages.*

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week, 48.

Provided that all hours worked by a worker on Sundays and on generally recognised district Holidays not exceeding six in number in any one year shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime for all Male and Female Workers in respect of hours worked by a worker in excess of the normal number of hours declared by the Trade Board, as set out in Section I of this Part of this Notice, shall be as follows:—

(1) For all time worked on Sundays and on generally recognised district Holidays not exceeding six in number in any one year, the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, *i.e.*, Double Time.

(2) For all time worked in excess of 48 hours in any week the Overtime Rate shall be One-and-a-Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half, except in so far as Double Time is payable under the provisions of paragraph (1) of this Section.

NOTE.—The hours which Female Workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

#### PART III.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all workers in Scotland in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Aerated Waters) Order, 1919, that is to say:—

The manufacture, wherever carried on, of mineral or aerated waters, non-alcoholic cordials, flavoured syrups, unfermented sweet drinks and other similar beverages, and the manufacture in unlicensed premises of brewed liquors,

*including:—*

(a) The operations of bottle washing, bottling and filling and all other operations preparatory to the sale of any of the afore-said liquors in bottles, jars, syphons, casks or other similar receptacles; and

*including also:—*

(b) The operations of bottle washing, bottling and filling, and all subsidiary operations preparatory to the sale in bottles, jars or other similar receptacles of cider, ale, stout, porter and other alcoholic beers, where all or any of such last-mentioned operations are, or is, conducted or carried on in asso-

ciation with or in conjunction with all or any of the operations specified under (a) above so as to form a common or interchangeable form of employment for workers, and whether the two sets of operations or any of them are, or is, carried on simultaneously or not.

#### PART IV.

SECTION I.—The above General Minimum Time-Rates and Overtime Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages.

Dated this sixteenth day of October, 1920.

Signed by Order of the Trade Board.

*F. Popplewell,*  
Secretary.

Office of Trade Boards,  
5, Chancery Lane, London, W.C. 2.

*Admiralty, 4th October, 1920.*

*R.M.*

The Gazette Notice which appeared on page 9369 of the London Gazette of the 21st September, 1920, in so far as it relates to Mr. William Sander, is cancelled.

*Admiralty, 8th October, 1920.*

*R.M.A.*

Major Dudley L. Aman, D.S.C. (Supy.), absorbed in the Est., vice Poe. 9th Oct. 1920.

*R.M.L.I.*

Major Frank Waters, Qr.-Mr., placed on Retd. List on reaching age for retirement. 26th Oct. 1920.

*Paymasters and Barrackmasters.*

Lt.-Col. John L. Homer, O.B.E., placed on Retired List, on reaching age for retirement. 9th Oct. 1920.

*R.M.*

The tempy. Hon. commn. of Col. Arthur C. Hearn (Unattached List) is terminated. 23rd Sept. 1920.

*Admiralty, 12th October, 1920.*

*R.M.L.I.*

Col. 2nd Comdt. (temp. Brig.-Genl.) Alexander R. H. Hutchison, C.B., C.M.G., D.S.O., to be Royal Marine Aide-de-Camp to His Majesty the King in the vacancy caused by Col. Comdt. (tempy. Brig.-Genl.) Cunliffe McN. Parsons, C.B., being placed on the Res. List of Cols. 1st Oct. 1920.