

ing to the journeyman at the factory of the employers for the time being.

(d) To allow the Trainee to avail himself of any scheme of technical training suitable to his condition and current in the district. Time occupied in attendance at technical classes shall be deemed to be time spent in the service of the employers.

3. On the due completion of the said term of service this Agreement shall be given by the Employers to the Trainee with a certificate endorsed thereon and signed by or on behalf of the Employers that the said term of service has been duly served.

4. Provided nevertheless in case the Trainee shall at any time during the said term of service be wilfully disobedient to the lawful orders of the employers or shall otherwise grossly misconduct himself towards the employers or those in his employment then and in any such case it shall be lawful for the employers to discharge the Trainee from their service and absolutely determine this Agreement.

5. Provided also that if the parties or either of them to this Agreement desire/desires for any good and substantial reason at any time during the said term of service to terminate this Agreement such desire may be communicated to the said Trade Board and the Board after considering any representations or statements made or furnished to them by the parties hereto or either of them shall have power to advise that this Agreement be determined.

In witness whereof the Trainee has hereunto set his hand and the Employers have fixed their Common Seal the day and year first above written.

Signed and delivered

by the said

in the presence of

Signed, sealed and delivered

by the said

in the presence of

PART VII.

SECTION I.—The respective Minimum Rates set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts, to all workers (including Home-workers) as specified above in Great Britain in respect of any time during which they are employed in any branch of the trade specified in the Trade Boards (Brush and Broom) Order, 1919, that

is to say, the manufacture of brushes (other than feather brushes) or brooms;

Including the following operations, where all or any of them are carried on in association with or in conjunction with the manufacture of such brushes or brooms:—

(a) The drafting, dressing or mixing of bass, whisk, or similar fibres, or animal bristles or hair, and the working of wood, bone, ivory, or celluloid;

(b) All finishing, warehousing, packing, or other operations incidental to or appertaining to the manufacture of such brushes or brooms;

But excluding the following operations:—

The sawing and turning of wood as a preliminary operation to the manufacture of such brushes or brooms, the making of metal parts, and the mounting of brushes with metal or tortoiseshell backs.

Provided that the rates shall not apply to workers employed as Carmen, Engineers, Powermen, Enginemmen or Stokers.

SECTION II.—The Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION III.—The Minimum Rates set out in this Schedule are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from 19th October, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary of the Brush and Broom Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this eighteenth day of October, 1920.

Signed by Order of the Trade Board.

F. Popplewell,

Secretary.

Office of Trade Boards,

5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918. BRUSH AND BROOM TRADE BOARD (GREAT BRITAIN).

GENERAL MINIMUM TIME-RATES, GENERAL MINIMUM PIECE-RATES, GUARANTEED TIME-RATES, PIECE-WORK BASIS TIME-RATES AND OVERTIME RATES (AS FIXED AND AS VARIED) FOR MALE APPRENTICES.

EFFECTIVE AS FROM 18TH OCTOBER, 1920.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under the Trade Boards Act, 1918, in Great Britain, for the branches of Trade specified in the Trade Boards (Brush and Broom) Order, 1919, having given due notice on 8th July, 1920, of Proposal to Vary and to Fix as therein shown

Minimum Rates for certain classes of Male Apprentices, hereby give notice, as required by Section 3 (5) of the Trade Boards Act, 1918, that they have Fixed General Minimum Time-Rates, General Minimum Piece-Rates, Piece-work Basis Time-Rates and Overtime Rates for certain classes of Male Apprentices specified in Section IV of Part I of the Schedule to this Notice, and have varied the General Minimum Piece-Rates and Overtime Rates set out in the Notice issued by the Trade Board, dated the 28th May, 1920, for Male Apprentices as specified in Sections I, II and III of Part I of the Schedule to this Notice employed on Piece-work, the Minimum Rates as fixed and as varied, together with the General Minimum Time-Rates, General Minimum Piece-Rates, Guaranteed Time-Rates, Piece-work Basis Time-Rates and Overtime Rates for Male Ap-