

paid by the employer in respect of the instruction of and responsibility for the Apprentice the following proportions of the sum which the Apprentice would have earned if he had been employed at the appropriate General Minimum Piece-Rates fixed by the Trade Board and set out in their Notices dated 2nd September, 1920, or where no such General Minimum Piece-Rates are applicable, at Piece-Rates, each of which would yield, in the circumstances of the case, not less than 1s. 5½d. an hour to an Ordinary worker:—

During the 1st six months of apprenticeship, three-quarters.

During the 2nd six months of apprenticeship, one-half.

During the 3rd six months of apprenticeship, one-third.

During the 4th six months of apprenticeship, one-quarter.

During 3rd year of apprenticeship, one-sixth.

PART II.

Overtime Rates (as Fixed and as Varied) for Male Apprentices (as defined in Part III of this Schedule).

SECTION I.—In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	48
On any day (other than Saturday)	...	9	
On Saturday	...	5	

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—Overtime Rates for Male Apprentices employed on Time-work.

The Minimum Rates for Overtime in respect of hours worked by an Apprentice employed on Time-work (so far as is allowed under the Factory and Workshop Acts), in excess of the declared normal number of hours shall be as follows:—

(a) For the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(b) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(c) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, *i.e.*, Double Time.

(d) For all hours worked in any week in excess of 48, the Overtime Rate shall be Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) above.

SECTION III.—Overtime Rates for all Male Apprentices employed on Piece-work.

The Minimum Rates for Overtime in respect of all hours worked by all Male Apprentices employed on Piece-work (so far as is allowed

under the Factory and Workshop Acts) in excess of the number of hours declared by the Trade Board to be the normal number of hours of work in the trade, shall be as follows:—

(a) For the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, the Overtime Rates shall be the Piece-Rates applicable under Part I. of this Schedule (*i.e.*, either the appropriate proportion of the General Minimum Piece-Rates set out in the Trade Board's Notices dated 2nd September, 1920, or where no such General Minimum Piece-Rates are applicable to the work in question, the appropriate proportion of Piece-Rates, each of which would yield in the circumstances of the case to an Ordinary Worker, not less than 1s. 5½d. per hour), with the addition of an amount equal to One-Quarter of the General Minimum Time-Rate applicable to a worker, other than an apprentice, of the same age, as set out in the Board's Notice, dated 28th May, 1920.

(b) For Overtime after the first two hours of Overtime on any day except Sundays and Customary Public and Statutory Holidays, the Overtime Rates shall be the Piece-Rates applicable under Part I. of this Schedule (*i.e.*, either the appropriate proportion of the General Minimum Piece-Rates set out in the Trade Board's Notices dated 2nd September, 1920, or where no such General Minimum Piece-Rates are applicable to the work in question, the appropriate proportion of Piece-Rates, each of which would yield in the circumstances of the case to an Ordinary Worker, not less than 1s. 5½d. per hour), with the addition of an amount equal to One-Half of the General Minimum Time-Rate applicable to a worker, other than an apprentice, of the same age, as set out in the Trade Board's Notice, dated 28th May, 1920.

(c) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rates shall be the Piece-Rates applicable under Part I. of this Schedule (*i.e.*, either the appropriate proportion of the General Minimum Piece-Rates set out in the Trade Board's Notices dated 2nd September, 1920, or where no such General Minimum Piece-Rates are applicable to the work in question, the appropriate proportion of Piece-Rates, each of which would yield in the circumstances of the case to an Ordinary Worker, not less than 1s. 5½d. per hour), with the addition of an amount equal to the General Minimum Time-Rate applicable to a worker, other than an apprentice, of the same age, as set out in the Trade Board's Notice, dated 28th May, 1920.

(d) For all hours worked in any week in excess of 48 the Overtime Rates shall be as provided in paragraph (a) above, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) above.

Provided that where it is or may become the established practice of an employer only to require attendance on five days a week the Overtime Rates shall only be payable where on any day the number of hours worked exceeds 9½.

Provided also that where it is or may become the established practice of an employer to require attendance only on alter-