Section II.—The Trade Board propose to fix Overtime Rates in respect of hours worked in excess of the declared normal number of hours of work in the trade by those classes of male or female workers employed on time work in the municipal burgh of Brechin, the parish of Brechin, the municipal burgh of Forfar, the parish of Forfar, the burgh of Kirriemuir, the parish of Kirriemuir, the burgh of Carnoustie, or the parish of Logie Pert, who in accordance with the established experting of the accordance with the established practice of the establishment attend (i) for nine hours per day on five days of the week and for three hours on Saturday, or (ii) only on five days a week, as

(1) (a) For workers in the areas named above who, in accordance with the established practice of the establishment attend for nine hours per day on five days of the week and for three hours on Saturday, the Overtime Rate payable in respect of all hours worked in excess of nine hours on any day, except Saturdays, Sundays and customary public and statutory holidays, shall be oneand-a-half times the general minimum timerate otherwise applicable, i.e., time-and-a

Note.—During the first quarter of an hour worked in excess of 83 hours on any day other than Saturdays, Sundays and customary public and statutory holidays, the minimum rate applicable shall be the appropriate general minimum time-rate set out in the Trade Board's notices dated 3rd June, 1920, or 22nd October, 1920.

(b) For workers in the areas named above, who, in accordance with the established practice of the establishment, attend only on five days a week, the Overtime Rate payable in respect of all hours worked in excess of 91/2 hours on any day except Saturdays, Sundays and customary public and statutory holidays, shall be one-and-a-half times the general minimum time-rate otherwise applicable, i.e., time-and-a-half.

Note.—During the first three-quarters of an hour worked in excess of 84 hours on any day other than Saturdays, Sundays and customary public and statutory holidays, the minimum rate applicable shall be the appropriate general minimum time-rate set out in the Trade Board's notices dated 3rd June, 1920, or 22nd October, 1920.

(2) For all time worked in excess of 41 hours on Saturdays, one-and-a-half times the general minimum time-rate otherwise applicable, i.e., time-and-a-half.

(3) For all time worked on Sundays and customary public and statutory holidays, the Overtime Rate shall be twice the general minimum time-rate otherwise applicable, i.e., double time.

Section III.—The Trade Board also propose to fix Overtime Rates for all male or female workers employed on time work as follows:

For all time worked in any week in excess of 48 hours, one-and-a-half times the general minimum time-rate otherwise applicable, i.e., time-and-a-half, except where a higher amount is payable under sub-section (3) of Section II. of Part I. of this Schedule or under sub-section (b) of Section II. of Part II. of the notice issued by the Trade Board and dated 22nd October, 1920.

 $\mathbf{B}$ 

No. 32109.

Note.—The number of hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

## PART II.

The above minimum rates of wages shall apply, subject to the provisions of the Trade Boards Acts, to all male and female workers specified in this notice in respect of all time during which they are employed in Great Britain in any branch of the trade specified in the Trade Boards (Jute) Order, 1919, that is

The preparing, spinning or weaving (a) of jute, or (b) of jute and any other fibre except

flax or hemp;

Including:-

(1) The preparing and spinning of waste

reclaimed at any stage, and
(2) All packing, despatching, (2) All packing, despatching, ware-housing, storing, or other operations inci-dental to or appertaining to any of the above-mentioned work.

 $But\ excluding:-$ 

- (1) The calendering, bleaching, dyeing or finishing of any of the above-mentioned materals, and
- (2) The preparing or spinning of materials required for the making or remaking of (a) rope (including driving rope and banding); (b) cord (including blind and window cord, but excluding silk, worsted and other fancy cords); (c) core for wire ropes; (d) lines; (e) twine (including binder and trawl twine); (f) lanyards; (g) net and similar articles when such preparing or spinning is carried on in the same factory or workshop as the said making or remaking, and
- (3) The making or repair of sacks or bags, and also
  - (4) The weaving of carpets, rugs or mats.

## PART III.

SECTION I .- The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

Section II.—The above Minimum Rates of Wages shall be without prejudice to workers

who are earning higher rates of wages.

The Trade Board will consider any objections to the above Proposals which may be lodged with them within two months from 30th October, 1920. Such objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary of the Jute Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this twenty-ninth day of October,

Signed by Order of the Trade Board.

F. Popplewell, Secretary.

Office of Trade Boards, 5, Chancery Lane, London, W.C. 2.