

manufactured stock, and of keeping records, and who either himself orders or passes through to the proper authority requisitions for further stock as required.

PART II.

Overtime Rates for all Male Workers.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the Trade to be as follows:—

In any Week	48
On any day (other than Saturday) ...	9
On Saturday	5

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime in respect of hours worked by a worker employed in any branch of the Trade specified in Part III of this Schedule in excess of the declared normal number of hours of work in the trade shall be as follows:—

(a) For Workers employed on Time-Work:—

(1) For the first two hours of Overtime on any day, except Saturdays, Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(2) For Overtime after the first two hours of Overtime on any day, except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays, the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(3) For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time.

(4) For all hours worked in any week in excess of 48 the Overtime Rate shall be one-and-a-quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of sub-paragraphs (2) and (3) of this paragraph.

(b) For Workers other than Learners (as defined in the Notice issued by the Trade Board, dated 13th November, 1919) employed on Piece-Work:—

Workers other than Learners employed on Piece-Work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the Piece-Work Basis Time-Rate applicable, an amount equal to the appropriate Piece-Work Basis Time-Rate, One-Half of the appropriate Piece-Work Basis Time-Rate, or One-Quarter of the appropriate Piece-Work Basis Time-Rate, according as the Overtime Rate which would have been payable under the Provisions of para-

graph (a) of this Section if the worker had been employed on Time-Work, were Double Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(c) For Learners (as defined in the Notice issued by the Trade Board, dated 13th November, 1919) employed on Piece-Work:—

Learners employed on Piece-Work shall receive in respect of each hour of Overtime worked, in addition to payment at Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary worker not less than the Piece-Work Basis Time-Rate applicable, an amount equal to the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or One-Quarter of the appropriate General Minimum Time-Rate, according as the Overtime Rate which would have been payable under the Provisions of paragraph (a) of this Section if the worker had been employed on Time-Work, were Double Time, Time-and-a-Half or Time-and-a-Quarter respectively.

SECTION III.—Provided that—

(a) Where it is or may become the established practice of an employer only to require attendance on five days a week the Overtime Rates shall only be payable on such days after 9½ hours have been worked.

(b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rates in the week in which attendance on Saturday is required shall only be payable after 50 hours have been worked.

NOTE.—The hours which young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

PART III.

The above Minimum Rates shall, subject to the provisions of the Trade Boards Acts, apply to all Male Workers in Great Britain of the classes specified above in respect of all time during which they are employed in the trade of making boxes or parts thereof, made wholly or partially of paper, cardboard, chip or similar material.

PART IV.

SECTION I.—The above Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to Workers who are earning higher rates of wages.

Dated this fifteenth day of November, 1920.

Signed by Order of the Trade Board.

F. Popplewell,
Secretary.

Office of Trade Boards,
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