manufacture of brushes (other than feather brushes) or brooms:

(ii) Male Indentured Apprentices employed under indentures in a form prescribed by the Trade Board and working under conditions laid down by the Trade Board.

PART VI.

SECTION I.—The respective Minimum Rates set out in this Schedule shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The Minimum Rates set out in this Schedule are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from 18th November, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to The Secretary of the Brush and Broom Trade Board (Great Britain), 5, Chancery Lane, London, W.C. 2.

It is desirable that the Objections should state precisely, and so far as possible with reasons, what is objected to.

Dated this seventeenth day of November, 1920.

Signed by Order of the Trade Board,

F. Popplewell,
Secretary.

Office of Trade Boards,
5, Chancery Lane, London, W.C. 2.

TRADE BOARDS ACTS, 1909 AND 1918.

PAPER BOX TRADE BOARD (GREAT BRITAIN).

MINIMUM RATES OF WAGES (AS VARIED AND FIXED) FOR FEMALE WORKERS.

Effective as from 19th November, 1920.*

In accordance with Regulations made under Section 13 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under that Act, for that branch of the Box Trade in Great Britain which is engaged in the making of Boxes, or parts thereof, made wholly or partially of paper, cardboard, chip or similar material, having given due Notice on 4th August, 1920 of Proposal to Vary, as therein shown, the rates as set out in their Notice varying and fixing Minimum Rates dated 13th November, 1919, and to fix Overtime Rates, HEREBY GIVE NOTICE that they HAVE VARIED General Minimum Time Rates and Piece-work Basis Time-Rates for Female Workers, and HAVE FIXED Overtime Rates for Female Workers, and that they have declared the normal number of Hours of Work in the trade for the purpose of the application of the Overtime Rates, and that the Minimum Rates of Wages as varied and fixed and the hours declared as aforesaid are shown in the Schedule set out below, which is incorporated herewith;

And the Trade Board FURTHER GIVE NOTICE that they have received notification from the Minister of Labour that he has made an Order, dated 15th November, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Rates as varied by the Trade Board, and specifying 19th November, 1920,* as the date from which such Minimum Rates shall become effective.

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but in no case later than 25th November, 1920.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES FOR FEMALE WORKERS.

SECTION I.—For Female Workers (other than Learners as defined in Part IV., Section I. of this Schedule), namely:—

A.—Workers other than Home-workers, 9¼d. per hour.

B.—Home-workers, 9¼d. per hour.

SECTION II.—For Female Learners as defined in Part IV., Section I. of this Schedule:—

	LEARNERS COMMENCING AT			
	14 and under 15 years of age.	15 and under 17 years of age.	17 and under 20 years of age.	20 years of age and over.
	Column I.	Column II.	Column III.	Column IV.
During	Per week of 48 hours. s. d. / Per hour d.	Per week of 48 hours. s. d. / Per hour. d.	Per week of 48 hours. s. d. / Per hour. d.	Per week of 48 hours. s. d. / Per hour. d.
1st six months of employment after the age of 14 years	11 6 i.e. 2⅞	14 0 i.e. 3½	16 0 i.e. 4	1st 3 months 18 6 i.e. 4⅝
2nd " " ...	14 0 " 3½	16 0 " 4	21 0 " 5¼	2nd " 23 0 " 5¾
3rd " " ...	16 0 " 4	18 6 " 4⅝	26 6 " 6⅝	3rd " 28 0 " 7
4th " " ...	18 6 " 4⅝	23 0 " 5¾	32 6 " 8⅛	4th " 32 6 " 8⅛
5th " " ...	21 0 " 5¼	28 0 " 7	— —	— —
6th " " ...	24 6 " 6⅛	32 6 " 8⅛	— —	— —
7th " " ..	28 0 " 7	— —	— —	— —
8th " " ..	32 6 " 8⅛	— —	— —	— —