

SCHEDULE. PART I.—*continued.*

(i.) The General Minimum Time-Rate for Learners under 14 years of age shall be 11s. 6d. per week of 48 hours or 2½d. per hour, and such Learners shall on reaching the age of 14 be entitled to the amount shown in Column I. above, all employment prior to that age being for this purpose disregarded.

(ii.) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time-Rate for a Worker, applicable to her under Part I., Section I., upon the fulfilment of the following conditions :—

Age of entering upon employment.	Conditions.
Under 15 years of age	The completion of not less than four years' employment AND the attainment of the age of 18 years.
15 and under 17 years of age ...	The completion of three years' employment.
17 and under 20 years of age ...	The completion of two years' employment.
20 years of age and over	The completion of one year's employment.

(iii.) A Learner returning to the trade after absence shall not serve a longer period as a Learner than would be required if she were entering the trade for the first time.

(iv.) For the purposes of reckoning the General Minimum Time-Rate applicable to a Learner who has had previous employment in the trade, and the length of time during which she may continue to be employed as a Learner, the provisions of this Section shall apply to the whole period of her employment in the trade.

PART II.

Piece-work Basis Time-Rates for all Female Workers.

(a) Workers other than Home-workers, 9½d. per hour.

(b) Home-workers, 9½d. per hour.

In the case of all Female Persons employed on Piece-work each Piece-Rate paid must be such as will yield in the circumstances of the case not less than 9½d. per hour to an Ordinary Worker. In determining whether any Piece-Rate satisfies this condition, regard must be had only to the earnings of ordinary workers, *i.e.*, workers of ordinary skill and experience in the class of work in question, and not to the earnings of workers of less than ordinary skill and experience, *e.g.*, Learners and infirm workers.

PART III.

Overtime Rates for all Female Workers.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours of work in the trade to be as follows :—

In any week, 48.

On any day (other than Saturday), 9.

On Saturday, 5.

Provided that all hours worked on Sundays and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

The Minimum Rates for Overtime in respect of hours worked by a worker employed in any branch of the trade specified in Part V of this Schedule in excess of such declared normal number of hours shall be as follows :—

(a) For Workers employed on Time-work :—

1. For the first two hours of Overtime on any day, except Saturdays, Sundays and Customary Public and Statutory Holidays the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

2. For Overtime after the first two hours of Overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays, the Overtime Rate shall be One-and-a-Half times the

General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Half.

3. For all time worked on Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, Double Time.

4. For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of sub-paragraphs (2) and (3) of this paragraph.

(b) For Workers other than Learners (as defined in Part IV of this Schedule) employed on Piece-work :—

Workers other than Learners employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the Piece-work Basis Time-Rate applicable, the appropriate Piece-work Basis Time-Rate, One-Half of the appropriate Piece-work Basis Time-Rate, or One-Quarter of the appropriate Piece-work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (a) of this Section if the worker had been employed on Time-work were Double Time, Time-and-a-Half, or Time-and-a-Quarter respectively.

(c) For Learners (as defined in Part IV of this Schedule) employed on Piece-Work :—

Learners employed on Piece-work shall be entitled to receive in respect of each hour of Overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an Ordinary Worker not less than the Piece-work Basis Time-Rate applicable, the appropriate General Minimum Time-Rate, One-Half of the appropriate General Minimum Time-Rate, or One-Quarter of the appropriate General Minimum Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (a) of this Section if the worker had been employed on