

Biscuits.  
 Dried Fruits.  
 Jam.  
 Marmalade.  
 Spices or Condiments.  
 Rice.  
 Tapioca.  
 Bacon.  
 Cheese.  
 Butter.  
 Margarine.  
 Lard.  
 Tinned, Potted or Bottled Foods.  
 Eggs.  
 Matches.  
 Candles.  
 Soap.

## PART IV.

SECTION I.—The above proposed Minimum Rates of Wages shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above proposed Minimum Rates of Wages are without prejudice to Workers who are earning higher rates of wages or to agreements made or that may be made between employers and workers for the payment of wages in excess of these minimum rates of wages.

The Trade Board will consider any Objections to the above Proposals to Fix which may be lodged with them within two months from 16th December, 1920. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address) and should be sent to The Secretary, the Grocery and Provisions Trade Board (Scotland), 5, Chancery Lane, London, W.C. 2.

It is desirable that Objections should state precisely and, so far as possible, with reasons, what is objected to.

Dated this fourteenth day of December, 1920.

Signed by Order of the Trade Board.

*F. Poppewell,*  
 Secretary.

Office of Trade Boards,  
 5, Chancery Lane, London, W.C. 2.

## TRADE BOARDS ACTS, 1909 AND 1918.

STAMPED OR PRESSED METAL WARES  
 TRADE BOARD (GREAT BRITAIN).MINIMUM RATES OF WAGES (AS VARIED) FOR  
 CERTAIN CLASSES OF MALE WORKERS.

Effective as from 31st December, 1920.\*

In accordance with the Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Stamped or Pressed Metal Wares trade, as specified in the Trade Boards (Stamped or Pressed Metal Wares) Order, 1919, having given due Notice on the 18th September, 1920, of Proposal to Vary the General Minimum Time-Rates and Overtime Rates for Male Workers as set out in their Notice dated 9th September, 1920, hereby give notice that they have varied the General

Minimum Time-Rates and Overtime Rates for certain classes of Male Workers, the Minimum Rates as varied being as shown in the Schedule set out below.

The Trade Board further give notice that they have received notification from the Minister of Labour that he has made an Order, dated 14th December, 1920, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates as varied by the Trade Board and specifying 31st December, 1920,\* as the date from which such Rates shall become effective.

\* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full-pay period, but not in any case later than 6th January, 1921.

## SCHEDULE.

## PART I.

*General Minimum Time-Rates (as Varied) for  
 Certain Classes of Male Workers.*

SECTION I.—Male Workers of 21 years of age and upwards who are employed as Braziers, Burnishers, Drop-Stampers, Dippers, Dippers who are also Bronzers, Annealers or Brass Polishers:—

(a) Braziers, Burnishers or Drop-Stampers:  
 Workers of Grade I, as hereinafter defined, 1s. 8½d. per hour.

Workers of Grade II, as hereinafter defined, 1s. 10½d. per hour.

Workers of Grade III, as hereinafter defined, 2s. per hour.

(b) Dippers:

During the first 12 months of employment after the age of 21 years, 1s. 5½d. per hour.

On and after completion of 12 months' employment after reaching the age of 21 years, 1s. 8½d. per hour.

(c) Dippers who are also Bronzers:

Workers of Grade I, as hereinafter defined, 1s. 8½d. per hour.

Workers of Grade II, as hereinafter defined, 1s. 10½d. per hour.

Workers of Grade III, as hereinafter defined, 2s. per hour.

(d) Annealers who can Take Charge of their Own Work:

1s. 8½d. per hour.

(e) Brass Polishers:

Workers of Grade I, as hereinafter defined, 1s. 8½d. per hour.

Workers of Grade II, as hereinafter defined, 1s. 11d. per hour.

Workers of Grade III, as hereinafter defined, 2s. 0½d. per hour.

SECTION II.—For the purpose of the above Rates the following definitions shall apply:—

Braziers:

A Brazier of Grade I is a Male Worker of 21 years of age or over employed on brazing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Brazier of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Brazier and who is an expert in brazing in all classes of metal except aluminium.

A Brazier of Grade III is a Male Worker of 21 years of age or over who in addition to