

fulfilling the conditions of Grade II, as above defined, is also an expert in brazing aluminium or is a charge hand with the duty of being responsible for all work and order in the shop.

Burnishers:

A Burnisher of Grade I is a Male Worker of 21 years of age or over employed on burnishing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Burnisher of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Burnisher and who is an expert hook and straight Burnisher at the vice and satisfactorily burnishes deep thin shell work at the lathe.

A Burnisher of Grade III is a Male Worker of 21 years of age or over who in addition to fulfilling the conditions of Grade II, as above defined, is an expert in speed and quality in all classes of work, or is a charge hand with the duty of being responsible for all work and order in the shop.

Drop-Stampers:

A Drop-Stamper of Grade I is a Male Worker of 21 years of age or over employed on drop-stamping and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Drop-Stamper of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Drop-Stamper and who undertakes all classes of deep or shallow work in all strengths of the metal used.

A Drop-Stamper of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II, as above defined, is an expert in all classes of work or is a charge hand with the duty of being responsible for all work and order in the shop.

Dippers who are also Bronzers:

A Worker of Grade I is a Male Worker of 21 years of age or over employed on dipping and bronzing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Worker of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Dipper and Bronzer and who is an all-round Dipper and Bronzer and also does art bronzing and colouring, or electro-plating or has a knowledge of electro-plating.

A Worker of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II, as above defined, also has an expert knowledge of art bronzing or metal colouring or electro depositing and solutions or is a charge hand with the duty of being responsible for all work and order in the shop.

Brass Polishers:

A Polisher of Grade I is a Male Worker of 21 years of age or over employed on polishing and not fulfilling the conditions of Grade II or Grade III as hereinafter defined.

A Polisher of Grade II is a Male Worker of 21 years of age or over who has had not less than six years' experience as a Polisher and is an expert in all processes of any class of common work and can emery-bob and mop best work.

A Polisher of Grade III is a Male Worker of 21 years of age or over who, in addition to fulfilling the conditions of Grade II, as above defined, is also an expert in all processes of both common and best work or is a charge hand with the duty of being responsible for all work and order in the shop.

SECTION III.—Male Workers under 21 years of age who are employed as Braziers, Burnishers, Drop-Stampers, Dippers, Dippers who are also Bronzers, or as Annealers who can take charge of their own work:—

Workers under 15 years of age, 5d. per hour.

Workers of 15 and under 16 years of age, 7d. per hour.

Workers of 16 and under 17 years of age, 8½d. per hour.

Workers of 17 and under 18 years of age, 10½d. per hour.

Workers of 18 and under 19 years of age:

(a) With less than two years' experience in the branch of trade in which they are engaged, 11d. per hour.

(b) With not less than two years' but less than three years' experience in the branch of trade in which they are engaged, 1s. per hour.

(c) With over three years' experience in the branch of trade in which they are engaged, 1s. 1d. per hour.

Workers of 19 and under 20 years of age:

(a) With less than three years' experience in the branch of trade in which they are engaged, 1s. per hour.

(b) With not less than three years' but less than four years' experience in the branch of trade in which they are engaged, 1s. 2d. per hour.

(c) With over four years' experience in the branch of trade in which they are engaged, 1s. 4d. per hour.

Workers of 20 and under 21 years of age:

(a) With less than three years' experience in the branch of trade in which they are engaged, 1s. 3d. per hour.

(b) With not less than three years' but less than five years' experience in the branch of trade in which they are engaged, 1s. 5d. per hour.

(c) With not less than five years' experience in the branch of trade in which they are engaged, 1s. 6d. per hour.

PART II.

Overtime Rates (as Varied) for Certain Classes of Male Workers.

Overtime Rates calculated on the Minimum Rates specified in Part I of this Notice, in the manner set out in Part III of the Notice issued by the Trade Board, dated 9th September, 1920, shall apply in substitution for the Minimum Rates otherwise applicable as set out in Part I of this Notice, in respect of all hours worked in excess of the number of hours declared by the Trade Board in the above-mentioned Notice, dated 9th September, 1920, to be the normal number of hours of work in the trade.

PART III.

The above Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all workers of the Classes specified above in respect of all time during which they are employed in any branch of the