

## SCHEDULE.

## PART I.

## GENERAL MINIMUM TIME-RATES FOR MALE AND FEMALE WORKERS.

		General Minimum Time Rates. Great Britain.		England and Wales.		Scotland.	
		s.	d.	d.	d.		
<b>SECTION I.—Male Workers :—</b>							
(a)	Workers of 21 years of age and over ... ..	1	4½			per hour.	
(b)	Workers of 20 and under 21 years of age ... ..	1	3			"	
(c)	" 19 " 20 " ... ..	1	1¾			"	
(d)	" 18 " 19 " ... ..		11¼			"	
(e)	" 17 " 18 " ... ..		10			"	
(f)	" 16 " 17 " ... ..		7½			"	
(g)	" 15 " 16 " ... ..		6¼			"	
(h)	" 14 " 15 " ... ..		5			"	
<b>SECTION II.—Female Workers :—</b>							
(a)	Workers of 18 years of age and over ... ..	9¼		8¾		per hour.	
(b)	Workers of 17 and under 18 years of age ... ..	7½		7½		"	
(c)	" 16 " 17 " ... ..	5¾		5¾		"	
(d)	" 15 " 16 " ... ..	4¼		4¼		"	
(e)	" 14 " 15 " ... ..	3		3		"	

## PART II.

*Overtime Rates for Male and Female Workers.*

**SECTION I.**—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board hereby declare the normal number of hours per week in the trade to be 48.

Provided that all hours worked on Sundays shall be regarded as Overtime to which the Overtime Rates shall apply.

**SECTION II.**—The minimum rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours of work per week in the trade shall be as follows:—

(a) For the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be One-and-a-quarter times the minimum rate otherwise applicable, *i.e.*, Time-and-a-quarter.

(b) For overtime after the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be One-and-a-half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-half.

(c) For all hours worked on Sundays the Overtime Rate shall be Twice the minimum rate otherwise applicable, *i.e.*, Double Time.

*Note.*—The hours which females, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts.

## PART III.

The above Minimum Rates of Wages shall, subject to the provisions of the Trade Boards Acts, apply, as specified above, to all male and female workers in Great Britain in respect of all time during which they are employed in any section of the Cotton Waste Branch of the Waste Materials Reclamation Trade as defined in the Regulations made by the Minister of Labour, dated 27th August, 1920, that is to say:—

1. The collecting, sorting or grading of cotton waste when carried on in an establishment in which such operations are the main or principal business.

2. The following operations when carried

on in or in association with or in conjunction with any establishment of the kind specified in paragraph 1 above:—

(a) The willowing, machining, breaking-up, scouring or putting down mixings of cotton waste;

(b) The collecting, sorting or grading of any of the materials or articles, other than cotton waste, specified in paragraph 1 or paragraph 2 of the Appendix to the Trade Boards (Waste Materials Reclamation) Order, 1920;\*

(c) The operations specified in paragraph 3 of the Appendix to the above-mentioned Order, other than those specified in sub-paragraph (a) above.†

3. The operations of receiving, packing, compressing, teagling, craning, despatching or warehousing when carried on in association with or in conjunction with any of the operations included in paragraphs 1 and 2 above;

*But excluding:—*

(i) Any of the operations mentioned in paragraphs 1, 2 and 3 above when carried on in the establishment in which the waste materials are produced or in which they are used as raw materials for further manufacture;

(ii) The making or repairing of sacks or bags when carried on in a factory or workshop engaged solely or mainly in the making or repairing of sacks or bags.

\* *List of Materials and Articles:—*

Rags, waste paper, paper stock; woollen, worsted, jute, flax, hemp or other textile waste; textile clippings or cuttings; used bags, sacks or sacking; scrap rubber; scrap iron or other scrap metal; fur cuttings; rabbit skins; bones or fat; used tins; broken glass or earthenware; discarded clothing (including head-gear or foot-gear); discarded textile articles; old ropes; used bottles or used jars.

† *List of Operations:—*

The ripping of worn clothes for rags; the picking of old ropes; the trimming of paper salvage; the washing of used bottles or used jars; the washing of used tins; the breaking of scrap metal; the drying of rabbit skins; the making or repairing of sacks or bags; the willowing, pulling, scouring, carbonising or put-