

firm the surviving partner or partners shall be deemed to be the Employer for the purposes of this Indenture.

(h) That he will not hold the Apprentice liable to make good the value of any work which the Apprentice may spoil, except in the case of wilful or malicious damage.

(i) That he will cause the Apprentice to attend, during the term of this Indenture, such Technical Classes as may be available and may be agreed by the parties hereto, for the instruction of the Apprentice in the art, craft or trade of Boot and Shoe Making and/or Repairing, and that if such classes occur during the ordinary working hours, the hours so spent shall be reckoned in the total number of working hours of the Apprentice.

(j) That he will not cause the Apprentice to suffer any loss of wages by reason of his attendance at any Technical Classes as aforesaid or by reason of his attendance at school in accordance with the provisions of the Education Act, 1918.

(k) That he will grant to the Apprentice, without loss of wages, the Customary Public and Statutory Holidays.

(l) That for the purposes of ascertaining the progress of the Apprentice and the adequacy of the instruction, he will, on the request of the Apprentice or Guardian, submit the Apprentice for such examination as may be required by the Boot and Shoe Repairing Trade Board (Great Britain).

(m) That he will supply the Apprentice forthwith, upon its execution, with a true copy of this Indenture.

3. In consideration of the premises, the Guardian and the Apprentice respectively and severally covenant with the Employer as follows:—

(a) That the Apprentice shall truly and faithfully, during the said term, serve the Employer as his Apprentice and his secrets keep and shall diligently attend to the work to which he is apprenticed and at all times willingly obey the lawful and reasonable commands of the Employer, and shall not wilfully absent himself from the Employer's service without leave.

(b) That the Apprentice shall not do any wilful damage or knowingly suffer any damage to be done to the goods, moneys or other property of the Employer.

(c) That the full working time of each year of apprenticeship (except for agreed Customary or Public Holidays and for periods of short duration not exceeding in the aggregate four weeks in any year during which the Apprentice is prevented from working through sickness or other unavoidable cause) shall be completed before the Apprentice becomes entitled to the General Minimum Time Rate fixed by the Trade Board for the ensuing year of apprenticeship.

(d) That the Apprentice shall willingly perform all such shop duties as are usually done by apprentices.

(e) That the Apprentice shall attend such Technical Classes as may be agreed as provided in paragraph (2) (i) of these presents provided that he suffers no loss of wages by so doing.

(f) That in case the Apprentice shall at any time during the said term be wilfully disobedient to lawful orders or commands of the said Employer, or be slothful or negli-

gent, or shall otherwise grossly misbehave himself towards the Employer or his other employees, then it shall be lawful for the Employer to discharge the said Apprentice, subject to the following provisions:—

(1) That the dismissal shall not operate until 14 days after notice of intention to dismiss has been served upon the Guardian and the Trade Board; and

(2) In the event of the Guardian or Apprentice within the said 14 days notifying the dispute (if any) to the Trade Board under Clause 4 hereof, or in the event of the Trade Board notifying the Employer of their intention of investigating the circumstances under the said Clause, the said dismissal shall not operate until one week after the receipt by the Employer of the recommendation of the Trade Board, provided that such recommendation (if any) shall be made within four weeks of the matter being notified to the Trade Board.

4. In the event of any dispute arising, involving allegations of unsuitability or misconduct on the part of the Apprentice or of failure on the part of the Employer to teach the Apprentice as provided for in this Indenture, which cannot be settled amicably between the parties hereto, the Employers, the Guardian and the Apprentice respectively, hereby severally and mutually covenant that the matters in dispute shall stand referred in the first instance to the Boot and Shoe Repairing Trade Board (Great Britain), and any recommendations made by the Trade Board shall be considered by the parties hereto with a view to effecting a settlement thereof.

In Witness whereof the said parties to these presents have hereunto set their hands and seals this _____ day of _____, in the year of Our Lord, One thousand nine hundred and _____

Signed, Sealed and Delivered by all the above-named parties in the presence of—

Employer	(L. S.)
Guardian	(L. S.)
Apprentice	(L. S.)
Witness	

PART V.

SECTION I.—The proposed minimum rates of wages set out in this Schedule shall apply, subject to the provisions of the Trade Boards Acts, to all workers in Great Britain of the classes specified above in respect of all time during which they are employed in any branch of the Trade specified in the Trade Boards (Boot and Shoe Repairing) Order, 1919, that is to say, the repairing, wherever carried on, of boots, shoes, slippers, and all kinds of leather footwear, including the making of bespoke hand-sewn, riveted or pegged leather footwear, but excluding the manufacture of leather footwear on a large scale, the repairing of saddlery and leather goods other than leather footwear and the retailing of leather footwear.

SECTION II.—The Proposed Minimum Rates of Wages set out in this Schedule are without prejudice to workers who are earning higher rates of wages.

The Trade Board will consider any Objec-