

PART III.

Proposed Variation of General Minimum Time-Rates for Female Pan Hands and for Female Pan-Setting Learners (as defined in Part VI. of this Schedule) and Proposed Minimum Rates for Female Pan-Setting Learners.

General Minimum Time-Rates at Present Fixed.

				Per hour.
Female Pan Hands of 21 years of age and over	...	...	...	8½d.
" " 18 and under 21 years of age	...	...	...	8d.
" " 17½ " 18	...	...	...	7½d.
" " 17 " 17½	...	...	...	6¾d.
" " 16½ " 17	...	...	...	6d.
" " 16 " 16½	...	...	...	5½d.
" " 15½ " 16	...	...	...	4¾d.
" " 15 " 15½	...	...	...	4d.
" " 14½ " 15	...	...	...	3½d.
Workers under 14½ years of age	...	...	...	3l.

Provided that in the case of any worker who enters the trade for the first time at or over the age of 16 years, and who is employed on time-work, the Minimum Rates payable during the worker's first twelve months' employment shall be the respective Minimum Rates appropriate to a worker in the immediate junior age group as set out above in lieu of the rates otherwise applicable.

Proposed Variation of General Minimum Time-Rates and Proposed Minimum Rates.

SECTION I—Female Pan Hands (all ages) (as defined in Part VI (a) of this Schedule) other than Female Pan-Setting Learners.

	Per hour.	
	s.	d.
(a) If employed on :—		
All cocoa and all other fibre brooms and banisters of any length (except whisk and Piasava brooms and banisters) ...	0	9
Bass heads up to 12 in. stock, 30 knots round		
(b) If employed on :—		
Broom heads up to 11½ in. stock and banisters up to 8½ in. blade, middles made of all fibre or fibre and drafts mixed up to 3½ in., and outsides of any material up to and including 3½ in. ...		
Banisters (whisk) up to 7½ in. blade made with Common Venetian tops (imported as tops) ...	1	1½
Sweeps' brushes up to and including 5 in. head and Toy Hearth brushes up to and including 3½ in. Both made with fibre, fibre and drafts, drafts only or china below 3 in. ...		
(c) If employed on work other than that specified in paragraphs (a) and (b) of this Section ...	1	7

SECTION II.—Female Pan-Setting Learners (as defined in Part VI. (b) of this Schedule).

During the 1st six months of learnership ...	0	4	(a) The general minimum piece-rates proposed by the Trade Board for Female Pan Hands as specified in Part II. (a) of this Schedule or where no such general minimum piece-rates are applicable to the work on which the learner is engaged, of (b) Piece-rates each of which would yield, in the circumstances of the case to an Ordinary Worker, the appropriate piece-work basis time-rate as proposed to be varied in Parts I. (a) or I. (b) of this Schedule.
" 2nd " " ...	One-half		
" 3rd " " ...	Two-thirds.		
" 4th " " ...	Three-quarters.		

PART IV.

Proposed General Minimum Piece-Rates for Male Pan Hands (Setting only).

Male Pan Hands employed on Setting only shall receive the General Minimum Piece-Rates at present fixed for Male Workers for Pan Work, as set out in the Schedule to the Notice issued by the Trade Board and dated 2nd September, 1920, less 25 per cent.

PART V.

Proposed Overtime Rates and Proposed Variation of Overtime Rates.

Overtime Rates calculated on the proposed Minimum Rates set out in Parts I., II., III. and IV. of this Schedule, in the manner set out in Part IV. of the Schedule to the Notice M. (15) issued by the Trade Board and dated 18th October, 1920, shall apply in substitution