

higher rates of pay accorded to Warrant Officers:

“ And whereas we are of opinion that any rating or rank who is married or a widower with a child or children should, on promotion to Warrant rank, if his emoluments before promotion exceeded the minimum pay of his rank as a Warrant Officer, be allowed at our discretion to enter the scale of pay appropriate to his Warrant rank at a special rate not exceeding the maximum:

“ And whereas in view of the urgency of the matter an Order to this effect was issued to the Fleet on the 20th day of November, 1920:

“ And whereas we are further of opinion that subject to certain conditions a similar concession should be made at our discretion to married and widower Warrant Officers promoted before the 20th day of November, 1920, even though their promotion may have occurred before the introduction of Separation Allowance and may not have entailed less at the time:

“ We beg leave humbly to recommend that Your Majesty may be graciously pleased, by Your Order in Council, to empower us at our discretion to grant special rates of pay to Warrant Officers with effect from dates not earlier than the 1st day of January, 1920, in accordance with the regulations set forth in the Schedule annexed hereto.

“ The Lords Commissioners of Your Majesty's Treasury have signified their concurrence in these proposals.

“ SCHEDULE.

“ Rules applicable to Warrant Officers promoted on or after 20th November, 1920.

“(1) A Warrant Officer promoted to that rank after the 20th November, 1920, who can show that his daily emoluments (calculated in the manner prescribed in paragraph (2) below) as a rating on the day preceding the date of his promotion, exceeded his daily rate of full pay as a Warrant Officer on the ordinary scale, may be paid at a special rate of full pay determined in the manner prescribed in paragraph (5) hereunder.

“(2) The daily emoluments as a rating, on which the comparison between emoluments as a rating and as an Officer is to be made for the purpose of these regulations, are as follow:—

- (a) Substantive Pay;
- (b) Non-Substantive Pay;
- (c) Badge Pay;
- (d) Kit Upkeep Allowance;
- (e) Marriage Allowance,

at the rates payable on the day preceding that of promotion to Warrant rank.

“ Rules applicable to Warrant Officers promoted before the 20th November, 1920.

“(3) A Warrant Officer promoted before the 20th November, 1920, who can show that his daily emoluments (calculated in the manner prescribed in paragraph (4) below) as a rating on the day preceding the date of his promotion, either exceeded or would have exceeded his daily emoluments as a Warrant Officer if the rates of pay, non-substantive pay and allowances applicable on the 20th November, 1920, had been then in force, may be paid at a special rate of pay determined in the manner prescribed in paragraph (5) below.

“(4) The daily emoluments as a rating, on which the comparison between emoluments as

a rating and as an Officer is to be made for the purpose of these regulations, are to be determined as follow:—

(a) Substantive Pay calculated on rating and seniority on the day preceding that of promotion to Warrant rank, but at the rates in force on the 20th November, 1920.

(b) Non-Substantive Pay as payable on the day preceding that of promotion to Warrant rank, but at the rates in force on the 20th November, 1920.

(c) Badge Pay calculated on Badges held on the day preceding that of promotion to Warrant rank, but at the rates in force on the 20th November, 1920.

(d) Kit Upkeep Allowance calculated at the daily equivalent of the rate, if any, actually payable to the rating on the day preceding that of promotion to Warrant rank.

(e) Marriage Allowance

(i) Officers promoted before the 1st January, 1920.

The allowance is in all cases to be calculated in respect of the wife and children under 14 years of age, if any, living on the 31st December, 1919, whether the Officer was married before the date of his promotion or not, and at the rates in force on the 20th November, 1920;

(ii) Officers promoted on or after the 1st January, 1920, but before the 20th November, 1920.

The allowance is in all cases to be calculated in respect of the wife and children under 14 years of age, if any, living on the day preceding the date of promotion and at the rates in force on the 20th November, 1920.

“ Rules applicable to all Warrant Officers.

“(5) The special rate of pay may be either

(a) a sum equal to the daily emoluments, calculated in the manner prescribed in paragraph (2) or paragraph (4), whichever be applicable, of the Officer on the day preceding his promotion whenever the total of such daily emoluments is a multiple of sixpence, or

(b) a sum equal to the next multiple of sixpence above such daily emoluments whenever the total thereof is not a multiple of sixpence,

subject to the proviso that, where the special rate thus determined is in excess of the maximum rate of full pay prescribed for the Officer's rank under the Order in Council of the 22nd January, 1920, the special rate shall not exceed that maximum.

“(6) (a) Allowances in respect of qualifications which are payable continuously with the ordinary rates of full pay as Warrant Officer (e.g., Dagger Allowance) are not to be paid concurrently with the special rate.

(b) Allowances which depend upon the performance of special duties, such as Command Money and Store Allowance, or which are of a compensatory nature, such as Lodging Money and Provision Allowance, may be paid concurrently with the special rate.

“(7) An Officer in receipt of a special rate of pay shall not be granted any increment of pay until such time as under ordinary regulations he may become eligible by length of service as Warrant Officer for a higher rate on the normal scale.