

TRADE BOARDS ACTS, 1909 AND 1918.

OSTRICH AND FANCY FEATHER AND ARTIFICIAL FLOWER TRADE BOARD
(GREAT BRITAIN).

PROPOSAL TO FIX MINIMUM RATES OF WAGES FOR MALE AND FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated the 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Ostrich and Fancy Feather and Artificial Flower Trade as specified in the Trade Boards (Ostrich and Fancy Feather and Artificial Flower) Order, 1920, HEREBY GIVE NOTICE, as required by Section 3 (5) of the Trade Boards Act, 1918, that they PROPOSE TO FIX General Minimum Time Rates, Piece Work Basis Time Rates and Overtime Rates for Male and Female Workers, and to declare the normal number of hours of work in the trade for the purpose of the application of the overtime rates, as shown in the Schedule set out below.

SCHEDULE.

PART I.

Proposed General Minimum Time-Rates.

SECTION I.

For Female Workers (other than Learners, as defined in Section I. of Part IV. of this Schedule) :—

- (a) Workers other than Homeworkers 8d. per hour.
- (b) Homeworkers 8d. per hour.

SECTION II.

For Female Learners as defined in Section I. of Part IV. of this Schedule :—

(a)	LEARNERS COMMENCING AT							
	14 and under 15 years of age.		15 and under 16 years of age.		16 and under 18 years of age.		18 years of age and over.	
	Column I.		Column II.		Column III.		Column IV.	
	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.	Per hour.
During let six months of employment after the age of 14 years	s. d.	d.	s. d.	d.	s. d.	d.	s. d.	d.
2nd	9 0	2½	11 0	2¾	14 0	3½	19 0	4½
3rd	11 0	2¾	13 0	3½	19 0	4¾	22 0	5½
4th	13 0	3½	16 0	4	24 0	6	25 0	6½
5th	15 0	3¾	20 0	5	29 0	7½	29 0	7½
6th	18 0	4½	24 0	6	—	—	—	—
7th	22 0	5½	29 0	7½	—	—	—	—
8th	26 0	6½	—	—	—	—	—	—
	29 0	7½	—	—	—	—	—	—

(b) The proposed Minimum Rates for Learners set out in Sub-Section (a) of this Section shall be subject to the following conditions :—

- (i) The Weekly Rates set out above are based on a week of 48 hours, and are subject to a proportionate deduction according as the number of hours actually spent by the Learner in the factory or workshop in any week is less than 48.
- (ii) The advances to be given to Learners shall become due as from the first Monday in January and July of each year, the Learner being entitled to her first advance from the first Monday in January or July as the case may be, provided that she has been in the trade at least three months.
- (iii) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time-Rate applicable to her under Section I. of this Part I. of this Schedule upon the fulfilment of the following conditions :—

Age of entering upon employment.	Conditions.
14 and under 15 years of age	The completion of not less than 3 years' employment, and the attainment of the age of 18 years.
15 and under 16 years of age	The completion of not less than 2 years' employment, and the attainment of the age of 18 years.
16 and under 18 years of age	The completion of 2 years' employment.
18 years of age and over	The completion of 2 years' employment.