

SCHEDULE.

PART I.

Proposed Variation of General Minimum Time Rates for a Certain Class of Female Learners.

Female Learners (as defined in Part III. of this Schedule) other than Female Learners employed in any branch of the Wholesale Cloth Hat and Cap Trade.

SECTION I.—(a) General Minimum Time Rates at present fixed :—

	LEARNERS COMMENCING AT			
	14 and under 15 years of age.	15 and under 16 years of age.	16 and under 21 years of age.	21 years of age and over.
	Column I.	Column II.	Column III.	Column IV.
During 1st six months of employment after the age of 14 years	Per hour. d. 2½	Per hour. d. 2½	Per hour. d. 2½	Per hour. d. 1st 3 m'ths 3½
" 2nd " " " "	2½	3	4	2nd " 5
" 3rd " " " "	3½	4½	5½	3rd " 6½
" 4th " " " "	4½	5½	7½	4th " 7½
" 5th " " " "	5	6½	—	—
" 6th " " " "	6	7½	—	—
" 7th " " " "	7	—	—	—
" 8th " " " "	7½	—	—	—

- (i.) The General Minimum Time Rate for Learners under 14 years of age shall be 2½d. per hour, and from the age of 14 years they shall be entitled to the amounts shown in Column I. above as if they had commenced at 14.
- (ii.) The advances to be given to Learners commencing at/under 21 years of age shall become due as from the first Monday in January or July of each year, the Learner being entitled to her first advance from the first Monday in January or July as the case may be, provided that she has been in the trade at least three months.
- (iii.) A Learner shall cease to be a Learner and be entitled to the full General Minimum Time Rate applicable to her under Section I. (a) of Part I. of this Schedule upon the fulfilment of the following conditions :—

Age of Entering upon Employment.	Conditions.
Under 15 years of age ...	The completion of not less than 3 years' employment and the attainment of the age of 18 years.
15 and under 16 years of age ...	The completion of not less than 2 years' employment and the attainment of the age of 18 years.
16 and under 21 years of age ...	The completion of 2 years' employment.
21 years of age and over ...	The completion of 1 year's employment.

(iv.) No female learner shall be entitled to the full General Minimum Time Rate under Section I. of Part I. of the Schedule to the Notice H.M.S. (2) issued by the Trade Board and dated 23rd September, 1920, until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that in determining the age of entry and the length of employment, all service prior to the age of 14 shall be disregarded.

(b) Variation proposed :—

LEARNERS COMMENCING AT							
14 and under 15 years of age		15 and under 17 years of age		17 and under 19 years of age		19 years of age and over.	
Column I.		Column II.		Column III.		Column IV.	
During 1st six months of employment after the age of 14 years ...	Per hour. 1½d.	During 1st six months of employment after the age of 15 years ...	Per hour. 1½d.	During 1st six months of employment after the age of 17 years ...	Per hour. 2½d.	During 1st six months of employment after the age of 19 years ...	Per hour. 3d.
2nd " " " "	2½d.	2nd " " " "	2½d.	2nd " " " "	3½d.	2nd " " " "	4d.
3rd " " " "	3½d.	3rd " " " "	4d.	3rd " " " "	4d.	3rd " " " "	5½d.
4th " " " "	4d.	4th " " " "	5d.	4th " " " "	6½d.	4th " " " "	6½d.
5th " " " "	4½d.	5th " " " "	6d.	Third year " " "	8d.	Third year " " "	8d.
6th " " " "	5½d.	6th " " " "	7½d.		—		—
7th " " " "	6½d.		—		—		—
8th " " " "	7½d.		—		—		—