

TRADE BOARDS ACTS, 1909 AND 1918.

HOLLOW-WARE TRADE BOARD (GREAT BRITAIN).

PROPOSAL TO VARY GENERAL MINIMUM TIME-RATES AND OVERTIME RATES FOR FEMALE AND MALE WORKERS AND TO FIX A PIECE-WORK BASIS TIME-RATE FOR CERTAIN CLASSES OF FEMALE WORKERS.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour and dated 31st October, 1918, the Trade Board established under that Act and the Trade Boards Provisional Orders Confirmation Act, 1913, for the Hollow-ware Trade, as defined in the Regulations made by the Board of Trade and dated the 6th July, 1914, HEREBY GIVE NOTICE as required by Section 3 (5) of the Trade Boards Act, 1918, THAT THEY PROPOSE TO VARY the General Minimum Time-Rates and Overtime Rates for Female and Male Workers at present effective and set out in their Notice dated 30th July, 1920, and TO FIX a Piece-Work Basis Time-Rate for Female Workers of 18 years of age or over as set out in the Schedule below:—

SCHEDULE.

PART I.

Proposed Variation in General Minimum Time-Rates.

A.	FEMALE WORKERS.	General Minimum Time-Rates.		
		At present fixed.	Proposed.	
		Per week of 47 hours.		
		s.	d.	d.
1.	Female learners of under 15 years of age	13	9	3½
2.	" " " 15 and under 16 years of age	16	9	4
3.	" " " 16 " 17 " "	21	3	5
4.	" " " 17 " 18 " "	25	3	6½

Provided that a female learner who is over 16 years of age at the time of entering the trade may serve a period of one year as a learner at the following General Minimum Time Rates:

		General Minimum Time-Rates.		
		At present fixed.	Proposed.	
		s.	d.	
First six months	18	3 per week of 47 hours.	4½ per hour.
Second six months	19	6 " "	4½ " "

Thereafter the minimum rate shall be that applicable to the worker's age as set out herein.

5. Female Workers other than Learners	s.	d.	d.	
	34	3	8 per week of 47 hours.	8 per hour.

B. MALE WORKERS.

	General Minimum Time-Rates at Present Fixed.		General Minimum Time-Rates Proposed.
	Per week of 47 hours.		Per hour.
	s.	d.	d.
1. Male learners of under 14 years of age	15	0	3½
2. " " " 14 and under 15 years of age	16	0	3½
3. " " " 15 " 16 " "	20	0	4½
4. " " " 16 " 17 " "	26	0	5½
5. " " " 17 " 18 " "	30	0	6½
6. " " " 18 " 19 " "	37	9	8
7. " " " 19 " 20 " "	41	9	9½
8. " " " 20 " 21 " "	45	9	10½

Provided that a male learner entering the trade between 17 and 21 years of age may serve a period of one year at a General Minimum Time-Rate, which during the first six months is 1d. per hour less and during the second six months is ½d. per hour less than the General Minimum Time-Rate otherwise applicable as set out herein.

		General Minimum Time-Rate at Present Fixed.		General Minimum Time-Rate Proposed.	
		Per week of 47 hours.		Per hour.	
		s.	d.	s.	d.
9. Male Workers other than learners		58	6	1	2½

C. For the purpose of this Notice a "learner" is any person, other than a male person of over 21 years of age, who is employed under conditions which, in the circumstances of the case, afford a reasonable prospect of advancement to the General Minimum Time-Rate for workers other than learners.