

Trade Board have Declared the Normal Number of Hours of Work in the Trade to be as follows:

In any week	47
On Saturday	4½

Provided that all hours worked on Sundays and on Statutory Holidays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—

(1) Proposed Variation of Overtime Rates for all Male and Female Workers (other than Home-Workers and other than Female Workers employed in Carding Hooks and Eyes or Snap Fasteners):—

For all Male and Female Workers (other than Home-Workers and other than Female Workers employed in Carding Hooks and Eyes or Snap Fasteners). Overtime Rates calculated on the General Minimum Time-Rates and Piece-Work Basis Time-Rates, proposed in Parts I and II of this Schedule in the manner set out in Part III of the Schedule to the Notice issued by the Trade Board and dated 9th November, 1920, shall apply in substitution for the Minimum Rates set out in Parts I and II of this Schedule in respect of all hours worked in excess of the declared normal number of hours of work as specified in Section I of this Part of this Schedule.

(2) Proposed Overtime Rates for all Female Workers employed in Carding Hooks and Eyes or Snap Fasteners (other than Home-Workers):—

The Proposed Minimum Rates for Overtime for all Female Workers (other than Home-Workers) employed in Carding Hooks and Eyes or Snap Fasteners, in respect of all hours worked in excess of the declared normal number of hours of work in the trade, as specified in Section I of this Part of this Schedule, shall be as follows:—

A.—Female Workers employed on Time-Work:—

(a) For all hours worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, *i.e.*, Double-Time.

(b) For all hours worked in excess of 4½ on Saturday, the Overtime Rate shall be One-and-a-Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half, notwithstanding that the total number of hours worked in the week does not exceed 47.

(c) For all hours worked in excess of 47 in any week, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter for the first ten hours, and One-and-a-Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half, thereafter, except in so far as higher Overtime Rates are payable under the Provisions of Paragraphs (a) and (b) of this Sub-Section.

B.—Female Workers employed on Piece-Work:—

A Female worker employed on Piece-Work shall receive in respect of each hour of Overtime worked in addition to Piece-Rates each of which would yield, in the circumstances of

the case, to an Ordinary worker, not less than the appropriate Piece-Work Basis Time-Rate, as set out in Part III of this Notice, a sum equivalent to the appropriate General Minimum Time-Rate, to One-Half of the appropriate General Minimum Time-Rate, or to One-Quarter of the appropriate General Minimum Time-Rate, according as the Overtime Rate, which would be payable under the Provisions of Part A of this Section, if the Worker were employed on Time-Work, were Double-Time, or Time-and-a-Half, or Time-and-a-Quarter, respectively.

NOTE.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the Provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

PART V.

The above Proposed Minimum Rates of Wages shall apply, subject to the Provisions of the Trade Boards Acts, to all workers in Great Britain (except Home-Workers) in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Pin, Hook and Eye and Snap Fastener) Order, 1919, that is to say:—

The manufacture of pins, hairpins, hooks and eyes, haircurlers, snap fasteners, or safety pins, from the following metals in wire or sheet form:—

Aluminium, copper, iron, lead, steel, tin, zinc or alloys of any two or more of the above metals;

Including:—

- (a) The capping of safety pins;
- (b) The operation of pin sticking;
- (c) Packeting, boxing or carding of any of the above articles wherever carried on;
- (d) Packing, despatching, warehousing or other operations incidental to or appertaining to the manufacture of any of the above articles;

but excluding:—

- (e) The manufacture of steel hatpins or shanks for steel toilet pins, wherever carried on.

The above proposed Minimum Rates of Wages shall not apply to Home-Workers.

The Trade Board will consider any Objections to the above Proposals which may be lodged with them within two months from the 18th June, 1921. Such Objections should be in writing and signed by the person making the same (adding his or her full name and address), and should be sent to the Secretary, The Pin, Hook and Eye and Snap-Fastener Trade Board (Great Britain), 7-11, Old Bailey, London, E.C. 4.

It is desirable that the Objections should state precisely, and, so far as possible, with reasons, what is objected to.

Dated this seventeenth day of June, 1921.

Signed by Order of the Trade Board.

F. Poppellwell,
Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.