

(b).—Piece-Work Basis Time-Rates.

		Piece-Work Basis Time-Rates.	
		At Present	
		Fixed.	Proposed.
		Per Hour.	Per Hour.
		d.	d.
Workers of 18 years of age and over	...	10	9
" 17 and under 18 years of age	...	8½	8
" 16 " " 17 " "	...	7½	6½
" 15½ " " 16 " "	...	6½	5½
" 15 " " 15½ " "	...	6	5¼
" under 15 years of age	...	5	4½

(c) Overtime Rates.

SECTION I.—In accordance with Section III. (i) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	...	47
On Saturday	...	4½

Provided that all hours worked on Sundays and Statutory Holidays shall be regarded as overtime to which the overtime rates shall apply.

SECTION II.—In lieu of the Overtime Rates at present fixed, the proposed minimum rates for overtime in respect of hours worked by a worker, whether employed on time work or on piece-work, in excess of the declared normal number of hours shall be as follows:—

(a) For all hours worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the proposed Minimum Rate otherwise applicable, as specified in this Part of this Notice, *i.e.*, Double Time.

(b) For all hours worked in excess of four-and-a-half on Saturday, the Overtime Rate shall be One-and-a-Half times the proposed Minimum Rate otherwise applicable as specified in this Part of this Notice, *i.e.*, Time-and-a-Half, notwithstanding that the total number of hours worked in the week does not exceed 47.

(c) For all hours worked in excess of 47 in any week, the Overtime Rate shall be equivalent to Time-and-a-Quarter for the first two hours and Time-and-a-Half thereafter, except in so far as higher Overtime Rates are payable under the provisions of Sub-Sections (a) and (b) of this Section.

NOTE.—The hours which female workers, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

PART II.

The above proposed Minimum Rates of Wages shall apply, subject to the provisions of the Trade Boards Acts, to all female workers in Great Britain (other than (a) Female Workers who are employed as Polishers or as Drop Stampers and (b) Female Workers who are employed as Hand-Brush-Japanners who are capable of finishing all classes of work, Hand-Brush Lacquerers, Blow-Pipe Braziers or Solderers using ordinary hand-iron or blow-pipe with bar solder) in respect of all time during which they are employed in any branch of the trade specified in the Trade Boards (Stamped

or Pressed Metal Wares) Order, 1919, that is to say:—

The manufacture from metals (other than precious metals) by the processes of cold stamping or cold pressing (including cutting or piercing) of cabinet fittings, window fittings, curtain accessories; stationers' sundries, drapers' sundries, fittings for gas or electric light, fittings for suit-cases or handbags or purses, buckles, eyelets, ferrules, labels, collar studs, tie-clips, thimbles, photograph frames, stamped chains, bells, fancy nails (excluding the shanks), parts of safety razors (excluding the blades), parts of braces or suspenders, corset steels or busks, whistles, tin-openers, medals or any similar articles or metal parts of such articles;

Including:—

(a) The operations of annealing, hardening, barrelling, polishing, bronzing, nickelling, lacquering, japanning, non-vitreous enamelling, tinning or assembling, where these operations are carried on in association with or in conjunction with the manufacture of such stamped or pressed metal articles;

(b) The operations of carding, boxing, packeting, labelling, weighing, packing, warehousing or despatching, where these operations are incidental to or appertaining to the manufacture of such stamped or pressed metal articles;

But excluding:—

(a) The operations specified in the Trade Boards (Hollow-ware) Order, 1913;

(b) The making of buttons or any operations incidental thereto;

(c) The making of coffin furniture or any operations incidental thereto;

(d) The making of pins, hairpins, hooks and eyes, hair-curlers, snap fasteners or safety pins or any operations incidental thereto;

(e) The making of steel pens and the making of stationers' metal sundries or other similar metal articles when carried on as a subsidiary branch of work in association with or in conjunction with the making of steel pens, so as to provide a common or interchangeable form of employment for the workers;

(f) The minting of coinage of the realm;

(g) The process of hand-embossing.

PART III.

SECTION I.—The above proposed minimum rates shall be paid clear of all deductions other