

TRADE BOARDS ACTS, 1909 AND 1918.

LINEN AND COTTON HANDKERCHIEF AND HOUSEHOLD GOODS AND
LINEN PIECE GOODS TRADE BOARD (GREAT BRITAIN).

GENERAL MINIMUM TIME-RATES AND OVERTIME RATES (AS VARIED) FOR FEMALE WORKERS
AND PIECE-WORK BASIS TIME-RATES AND GUARANTEED TIME-RATES (AS FIXED) FOR
FEMALE PIECE-WORKERS.

Effective as from 11th July, 1921.*

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by the Minister of Labour, and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods Trade, as specified in the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920, having given due notice on the 14th April, 1921, of Proposal to Vary, as therein shown, the General Minimum Time-Rates and Overtime Rates for Female Workers at present fixed and set out in their Notice H.L. (2) dated 8th November, 1920, and to Fix Piece-Work Basis Time-Rates and Guaranteed Time-Rates for Female Workers employed on Piece-work, HEREBY GIVE NOTICE, that they HAVE VARIED the said General Minimum Time-Rates and Overtime Rates for Female Workers, and HAVE FIXED Piece-Work Basis Time-Rates and Guaranteed Time-Rates for Female Workers employed on Piece work, and that the Minimum Rates of Wages as Varied and as Fixed are as shown in the Schedule set out below.

And the Trade Board FURTHER GIVE NOTICE that they have received notification from the Minister of Labour that he has made an Order dated 4th July, 1921, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates of Wages as Varied and Fixed by the Trade Board, and specifying 11th July, 1921*, as the date from which such Minimum Rates of Wages shall become effective.

* Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in no case later than 17th July, 1921.

SCHEDULE.

PART I.

General Minimum Time-Rates (as Varied) for Female Workers; and Piece-Work Basis Time-Rates and Guaranteed Time-Rates Fixed for Female Piece-Workers.

SECTION I.			I.	II.	III.
			General Minimum Time-Rates.	Piece-Work Basis Time-Rates.	Guaranteed Time-Rates for Piece-Workers.
For Workers of 14 and under 14½ years of age			2½d. per hour.	3½d. per hour.	2½d. per hour.
" 14½ "	15 "	" "	3d. "	3¾d. "	3d. "
" 15 "	15½ "	" "	3½d. "	4¾d. "	3½d. "
" 15½ "	16 "	" "	4d. "	5d. "	4d. "
" 16 "	16½ "	" "	4½d. "	5½d. "	4½d. "
" 16½ "	17 "	" "	5½d. "	6½d. "	5½d. "
" 17 "	17½ "	" "	6d. "	7½d. "	6d. "
" 17½ "	18 "	" "	7d. "	8½d. "	7d. "
" 18 years of age and over			8½d. "	9½d. "	—

Provided that:—

(a) In the case of workers entering the trade for the first time between the ages of 16 and 18 years, the General Minimum Time-Rates and Guaranteed Time-Rates for Piece-workers payable during the first six months' period of employment shall be ½d. per hour less than the minimum rates otherwise applicable as set out above. Such workers, on completing six months' employment in the trade, shall be entitled to the minimum rates applicable to their age as set out in the foregoing Table.

(b) In the case of workers entering the trade for the first time at or over the age of 18 years, the General Minimum Time-Rates payable during the first twelve months' period of employment shall be as follows:—

(i) During 1st three months of employment, 6d. per hour.

(ii) During 2nd three months of employment, 6¾d. per hour.

(iii) During 3rd three months of employment, 7½d. per hour.

(iv) During 4th three months of employment, 8d. per hour.

The General Minimum Time-Rate applicable to such workers on completing twelve months' employment in the trade shall be 8½d. per hour.

SECTION II.—(a) The Piece-work Basis Time-Rates set out in Section I. are applicable to the workers specified therein as follows, that is to say: where a worker is employed on Piece-work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, to an Ordinary Worker, not less than the Piece-work Basis Time-Rate applicable.

(b) The Guaranteed Time-Rates for Piece-workers set out in Section I. are for the purpose of securing to workers employed on Piece-work a Minimum Rate of remuneration on a Time-Work Basis, and such workers shall be entitled to be paid at not less than the Guaranteed Time-Rate applicable to a worker of her age as set out in Section I. in any case where her earnings on Piece-work are less than such sum.