

PART II.

Overtime Rates (as Varied) for Female Workers (All Ages).

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In any week	...	...	...	48
On Saturday	...	...	...	4½
On any other week-day	...	...	...	9

Provided that all hours worked by a worker on Sundays shall be regarded as Overtime, to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime for all Female Workers in respect of hours worked by a worker in excess of the declared normal number of hours shall be as follows:—

(a) For the first two hours of Overtime on any day except Sunday, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(b) For Overtime after the first two hours of Overtime on any day except Sunday, the Overtime Rate shall be One-and-a-Half times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Half.

(c) For all time worked on Sunday, the Overtime Rate shall be Twice the Minimum Rate otherwise applicable, *i.e.*, Double-Time.

(d) For all hours worked in any week in excess of 48, the Overtime Rate shall be One-and-a-Quarter times the Minimum Rate otherwise applicable, *i.e.*, Time-and-a-Quarter, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (b) and (c) of this Section.

The Overtime Rates shall be payable where on any day (not being a Sunday) the number of hours worked exceeds 9, or in the case of Saturday exceeds 4½, notwithstanding that the number of hours worked in the week does not exceed 48.

SECTION III.—The provisions of this Part of this Notice are without prejudice to the payment of Overtime Rates after a lesser number of hours than those declared by the Trade Board to be the normal number in the trade, in cases where such lesser number of hours constitutes the number customarily worked in the establishment.

NOTE.—The hours which Female Workers, Young Persons and Children are allowed to work are subject to the provisions of the Factory and Workshop Acts and to the Employment of Women, Young Persons and Children Act, 1920.

PART III.

The above Minimum Rates shall apply, subject to the provisions of the Trade Boards Acts, to all Female Workers in respect of all time during which they are employed in Great Britain in any branch of the trade specified in the Trade Boards (Linen and Cotton Handkerchief and Household Goods and Linen Piece Goods) Order, 1920, that is to say:—

1. The making of such articles as are specified in (a) and (b) below, from linen or cotton or mixed linen and cotton fabrics (excepting knitted fabrics), or from other textile fabrics when the work is carried on in establishments mainly engaged in the

making of such articles from the beforementioned fabrics, *viz.*:—

(a) Handkerchiefs (including Mufflers or Flags when made in association or in conjunction with handkerchiefs);

(b) Bed-Linen, Towels, Dusters, Table-napery, Bed-spreads, Tea-cloths, Table-centres, Sideboard-covers, Cushion-covers or similar household articles;

including all or any of the following operations:—

(i) Hooking, cutting or tearing the material;

(ii) Vice-folding;

(iii) Machine hemming, hem-stitching, spoking, overlocking, tambouring, button-holing, and other plain or fancy machine stitching;

(iv) All processes of embroidery or decorative needlework done by machine, whether before or after the making of the articles of the description specified above;

(v) The following processes, if done by machine:—Thread-drawing, thread-clipping, top-sewing, scalloping, nickelling and paring;

(vi) All processes of laundering, smoothing, folding, ornamenting, boxing, finishing, warehousing, packing, and other similar operations incidental to or appertaining to the making of the articles of the description specified above.

2. The making-up in linen warehouses or in establishments mainly engaged in linen lapping, of linen or mixed linen and cotton or other textile fabrics in the piece, or of linen or mixed linen and cotton or other textile articles cut from the piece, including:—

Measuring, cutting, lapping, ornamenting, boxing, warehousing, packing and similar operations.

PART IV.

SECTION I.—The above Minimum Rates shall be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any superannuation or other provident fund.

SECTION II.—The above Minimum Rates of Wages are without prejudice to workers who are earning higher rates of wages.

Dated this sixth day of July, 1921.

Signed by Order of the Trade Board.

F. Poppewell,

Secretary.

Office of Trade Boards,
7-11, Old Bailey, London, E.C. 4.

TRADE BOARDS ACTS, 1909 AND 1918.

COTTON WASTE RECLAMATION
TRADE BOARD (GREAT BRITAIN).
MINIMUM RATES OF WAGES (AS VARIED AND
FIXED) FOR MALE AND FEMALE WORKERS.

Effective as from 9th July, 1921,* except where otherwise stated.

In accordance with Regulations made under Section 18 of the Trade Boards Act, 1909, by

* NOTE.—Should this date not correspond with the beginning of the period for which