

the Minister of Labour and dated 31st October, 1918, the Trade Board established in Great Britain under the Trade Boards Act, 1918, for the Branch of the Trade specified in the Trade Boards (Waste Materials Reclamation) Order, 1920, which is covered by the Regulations made by the Minister of Labour and dated 27th August, 1920, with respect to the Cotton Waste Branch of the Waste Materials Reclamation Trade having given due Notice on the 13th April, 1921, of proposal to Vary General Minimum Time Rates and Overtime Rates for Male and Female Workers above the age of 15 years, hereby give Notice that they have Varied General Minimum Time-Rates and Overtime Rates for Male and Female Workers above the age of 15 years, and that the Minimum Rates of Wages as Varied for these workers, together with the General Minimum Time Rates and Overtime Rates for Male and Female Workers of the age of 14 and under 15 years fixed by the Trade Board and set out in their Notice dated 28th January, 1921, which remain unaffected by this variation, are as shown in the Schedule set out below, which is incorporated herewith.

The Trade Board further give Notice that they have received notification from the Minister of Labour that he has made an order dated 6th July, 1921, under Section 4 (2) of the Trade Boards Act, 1918, confirming the Minimum Rates of Wages as Varied by the Trade Board, and specifying 9th July, 1921,* as the date from which such Minimum Rates of Wages shall become effective.

SCHEDULE.

PART I.

General Minimum Time-Rates for Male and Female Workers.

SECTION I.—*Male Workers.*

General Minimum Time-Rates.

Great Britain.

- (a) Workers of 21 years of age and over, 1s. 3d. per hour.
- (b) Workers of 20 and under 21 years of age, 1s. 1½d. per hour.
- (c) Workers of 19 and under 20 years of age, 1s. 0½d. per hour.
- (d) Workers of 18 and under 19 years of age, 10¼d. per hour.
- (e) Workers of 17 and under 18 years of age, 9d. per hour.
- (f) Workers of 16 and under 17 years of age, 7d. per hour.
- (g) Workers of 15 and under 16 years of age, 6d. per hour.
- (h) Workers of 14 and under 15 years of age, 5d. per hour.

SECTION II.—*Female Workers.*

England and Wales.

- (a) Workers of 18 years of age and over, 8½d. per hour.
- (b) Workers of 17 and under 18 years of age, 7d. per hour.
- (c) Workers of 16 and under 17 years of age, 5¼d. per hour.

(d) Workers of 15 and under 16 years of age, 4d. per hour.

(e) Workers of 14 and under 15 years of age, 3d. per hour.

Scotland.

(a) Workers of 18 years of age and over, 8d. per hour.

(b) Workers of 17 and under 18 years of age, 7d. per hour.

(c) Workers of 16 and under 17 years of age, 5¼d. per hour.

(d) Workers of 15 and under 16 years of age, 4d. per hour.

(e) Workers of 14 and under 15 years of age, 3d. per hour.

PART II.

Overtime Rates for Male and Female Workers.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work per week in the trade to be 48. Provided that all hours worked on Sundays shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The minimum rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours of work in the trade shall be as follows:—

(a) For the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be One-and-a-Quarter times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Quarter.

(b) For overtime after the first two hours of overtime in any week (excluding all hours worked on Sundays), the Overtime Rate shall be One-and-a-Half times the minimum rate otherwise applicable, *i.e.*, Time-and-a-Half.

(c) For all hours worked on Sundays the Overtime Rate shall be Twice the minimum rate otherwise applicable, *i.e.*, Double Time.

Note.—The hours which females, young persons and children are allowed to work are subject to the provisions of the Factory and Workshop Acts, and of the Employment of Women, Young Persons and Children Act, 1920.

PART III.

The above Minimum Rates of Wages shall, subject to the provisions of the Trade Boards Acts, apply, as specified above, to all male and female workers in Great Britain in respect of all time during which they are employed in any section of the Cotton Waste Branch of the Waste Materials Reclamation Trade as defined in the Regulations made by the Minister of Labour, dated 27th August, 1920, that is to say:—

1. The collecting, sorting or grading of cotton waste when carried on in an establishment in which such operations are the main or principal business.

2. The following operations when carried on in or in association with or in conjunction with any establishment of the kind specified in paragraph 1 above:—

(a) The willowing, machining, breaking-up, scouring or putting down mixings of cotton waste;

(b) The collecting, sorting or grading of any of the materials or articles, other

wages are paid by an employer who pays wages at intervals not exceeding seven days, the rates shall become effective as from the beginning of the next full pay period, but in any case not later than 15th July, 1921.